By: Frost H.B. No. 3334

## A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to the amount of hazardous duty pay for certain state 3 employees.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Sections 659.305(a)-(c), Government Code, are 6 amended to read as follows:
- 7 (a) Except as provided by Subsection (b), the amount of a 8 full-time state employee's hazardous duty pay for a particular 9 month is the lesser of \$500 or:
- 10 (1) \$10 [\$7] for each 12-month period of lifetime
  11 service credit accrued by an [the] employee who has less than five
  12 years of lifetime service credit; [or]
- 13 (2) \$15 for each 12-month period of lifetime service 14 credit accrued by an employee who has at least 5 years but less than 15 10 years of lifetime service credit;
- (3) \$20 for each 12-month period of lifetime service

  credit accrued by an employee who has at least 10 years but less
  than 15 years of lifetime service credit; or
- (4) \$25 for each 12-month period of lifetime service
  credit accrued by an employee who has 15 or more years of lifetime
  service credit [\$210].
- 22 (b) This subsection applies only to a state employee whose 23 compensation for services provided to the state during any month 24 before August 1987 included hazardous duty pay that was based on

H.B. No. 3334

- 1 total state service performed before May 29, 1987. The amount of a
- 2 full-time state employee's hazardous duty pay for a particular
- 3 month is the sum of:
- 4 (1) \$7 for each 12-month period of state service
- 5 credit the employee finished accruing before May 29, 1987; and
- 6 (2) an amount determined using the pay scale under
- 7 <u>Subsection (a)</u> [\$7] for each 12-month period of lifetime service
- 8 credit that the employee accrued on or after [the date, which must
- 9 be before] May 29, 1987[, on which the employee finished accruing
- 10 the last 12-month period of state service credit].
- 11 (c) The amount determined under Subsection (b)(2) may not
- 12 exceed \$500 [ $\frac{$210}{}$ ].
- 13 SECTION 2. Section 659.305(g), Government Code, is
- 14 repealed.
- SECTION 3. This Act takes effect September 1, 2007.