

By: Bohac

H.B. No. 3743

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the timeframe under which an employee must return to
3 work after an emergency evacuation period expires.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 22.002, Labor Code, is amended to read as
6 follows:

7 Sec. 22.002. DISCRIMINATION PROHIBITED. An employer may
8 not discharge or in any other manner discriminate against an
9 employee who leaves the employee's place of employment to
10 participate in a general public evacuation ordered under an
11 emergency evacuation order as long as the employee returns to work
12 within five days after the emergency evacuation period expires.

13 SECTION 2. This Act takes effect immediately if it receives
14 a vote of two-thirds of all the members elected to each house, as
15 provided by Section 39, Article III, Texas Constitution. If this
16 Act does not receive the vote necessary for immediate effect, this
17 Act takes effect September 1, 2007.