

By: Lucio

S.B. No. 71

A BILL TO BE ENTITLED

AN ACT

relating to creation of an inflation adjustment to salaries for classroom teachers and certain other professional staff employed by school districts.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (a), (c), and (d) and adding Subsections (c-3), (c-4), (c-5), and (i) to read as follows:

(a) Except as provided by Subsection (d) ~~[(e)]~~ or (f), a school district must pay each classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse not less than the minimum monthly salary, based on the employee's level of experience in addition to other factors, as determined by commissioner rule, prescribed by Subsection (c) and adjusted in accordance with Subsection (c-3)

~~[determined by the following formula:~~

$$[MS = SF \times FS$$

~~where:~~

~~["MS" is the minimum monthly salary,~~

~~["SF" is the applicable salary factor specified by Subsection (c), and~~

~~["FS" is the amount, as determined by the commissioner under Subsection (b), of state and local funds per weighted student, including funds provided under Section 42.2516(b)(1)(B), but not~~

1 funds provided under Section 42.2516(b)(1)(A), (b)(1)(C), (b)(2),  
 2 or (b)(3), available to a district eligible to receive state  
 3 assistance under Section 42.302 with a maintenance and operations  
 4 tax rate per \$100 of taxable value equal to the product of the state  
 5 compression percentage, as determined under Section 42.2516,  
 6 multiplied by \$1.50, except that the amount of state and local funds  
 7 per weighted student does not include the amount attributable to  
 8 the increase in the guaranteed level made by Chapter 1187, Acts of  
 9 the 77th Legislature, Regular Session, 2001].

10 (c) The minimum monthly salary under this section is  
 11 [~~factors per step are~~] as follows:

12	Years Experience	0	1	2
13	<u>Monthly Salary</u>	<u>\$2,732</u> [ <del>-.6226</del> ]	<u>\$2,791</u> [ <del>-.6360</del> ]	<u>\$2,849</u> [ <del>-.6492</del> ]
14	[ <del>Factor</del> ]			
15	Years Experience	3	4	5
16	<u>Monthly Salary</u>	<u>\$2,908</u> [ <del>-.6627</del> ]	<u>\$3,032</u> [ <del>-.6909</del> ]	<u>\$3,156</u> [ <del>-.7192</del> ]
17	[ <del>Factor</del> ]			
18	Years Experience	6	7	8
19	<u>Monthly Salary</u>	<u>\$3,280</u> [ <del>-.7474</del> ]	<u>\$3,395</u> [ <del>-.7737</del> ]	<u>\$3,504</u> [ <del>-.7985</del> ]
20	[ <del>Factor</del> ]			
21	Years Experience	9	10	11
22	<u>Monthly Salary</u>	<u>\$3,607</u> [ <del>-.8220</del> ]	<u>\$3,704</u> [ <del>-.8441</del> ]	<u>\$3,796</u> [ <del>-.8650</del> ]
23	[ <del>Factor</del> ]			
24	Years Experience	12	13	14
25	<u>Monthly Salary</u>	<u>\$3,884</u> [ <del>-.8851</del> ]	<u>\$3,965</u> [ <del>-.9035</del> ]	<u>\$4,043</u> [ <del>-.9213</del> ]
26	[ <del>Factor</del> ]			
27	Years Experience	15	16	17

1	<u>Monthly Salary</u>	<u>\$4,116</u> [ <del>-.9380</del> ]	<u>\$4,186</u> [ <del>-.9539</del> ]	<u>\$4,251</u> [ <del>-.9687</del> ]
2	[Factor]			
3	Years Experience	18	19	20 and over
4	<u>Monthly Salary</u>	<u>\$4,313</u> [ <del>-.9828</del> ]	<u>\$4,372</u> [ <del>-.9963</del> ]	<u>\$4,427</u> [ <del>1.009</del> ]
5	[Factor]			

6       (c-3) The amounts prescribed by Subsection (c) are adjusted  
7 annually in accordance with this subsection as necessary to reflect  
8 inflation. The commissioner shall determine the amount of the  
9 adjustment for each school year based on the difference, if any,  
10 between the Texas Consumer Price index most recently published by  
11 the comptroller as of May 1 of the calendar year in which the school  
12 year begins and the Texas Consumer Price index most recently  
13 published as of May 1, 2006.

14       (c-4) Notwithstanding Subsections (a) and (c-3), for the  
15 2007-2008 school year, a classroom teacher, full-time librarian,  
16 full-time counselor certified under Subchapter B, or full-time  
17 school nurse is entitled to a monthly salary that is at least equal  
18 to the sum of:

19               (1) the monthly salary the employee would have  
20 received for the 2007-2008 school year under the district's salary  
21 schedule for the 2006-2007 school year, if that schedule had been in  
22 effect for the 2007-2008 school year, including any local  
23 supplement and any money representing a career ladder supplement  
24 the employee would have received in the 2007-2008 school year; and

25               (2) the amount necessary to reflect inflation, as  
26 determined by the commissioner in the manner provided by Subsection  
27 (c-3).

1        (c-5) Subsection (c-4) and this subsection expire September  
2 1, 2008.

3        (d) A classroom teacher, full-time librarian, full-time  
4 counselor certified under Subchapter B, or full-time school nurse  
5 employed by a school district in the 2007-2008 [~~2006-2007~~] school  
6 year is, as long as the employee is employed by the same district,  
7 entitled to a salary that is at least equal to the greater of:

8            (1) the salary to which the employee is entitled under  
9 Subsection (c), as adjusted in accordance with Subsection (c-3); or

10           (2) the salary that is equal to the sum of:

11                (A) the salary the employee received for the  
12 preceding [~~2006-2007~~] school year; and

13                (B) the amount necessary to reflect inflation, as  
14 determined by the commissioner in accordance with Subsection (c-3).

15           (i) The commissioner's determination under this section of  
16 an amount necessary to reflect inflation is final and may not be  
17 appealed.

18        SECTION 2. Section 42.2512, Education Code, is amended by  
19 adding Subsection (a-1) to read as follows:

20           (a-1) In addition to the amount specified by Subsection (a),  
21 a school district, including a school district that is otherwise  
22 ineligible for state aid under this chapter, is entitled to state  
23 aid in an amount equal to the total amount of additional salary the  
24 district is required to pay under Section 21.402 solely to reflect  
25 inflation. If necessary to provide sufficient funds for purposes  
26 of this subsection, the Legislative Budget Board shall propose that  
27 the appropriate amount of money be transferred to the agency in

1 accordance with procedures specified by Chapter 317, Government  
2 Code.

3 SECTION 3. Sections 21.402(b) and (e), Education Code, are  
4 repealed.

5 SECTION 4. This Act applies beginning with the 2007-2008  
6 school year.

7 SECTION 5. This Act takes effect immediately if it receives  
8 a vote of two-thirds of all the members elected to each house, as  
9 provided by Section 39, Article III, Texas Constitution. If this  
10 Act does not receive the vote necessary for immediate effect, this  
11 Act takes effect September 1, 2007.