

1-1 By: Van de Putte S.B. No. 311
1-2 (In the Senate - Filed January 24, 2007; February 14, 2007,
1-3 read first time and referred to Committee on Veteran Affairs and
1-4 Military Installations; March 12, 2007, reported adversely, with
1-5 favorable Committee Substitute by the following vote: Yeas 3,
1-6 Nays 0; March 12, 2007, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 311 By: Van de Putte

1-8 A BILL TO BE ENTITLED
1-9 AN ACT

1-10 relating to reemployment rights of certain members of the National
1-11 Guard.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Subsection (a), Section 431.006, Government
1-14 Code, is amended to read as follows:

1-15 (a) A private employer may not terminate the employment of a
1-16 permanent employee who is a member of the state military forces of
1-17 this state or any other state because the employee is ordered to
1-18 authorized training or duty by proper authority. The employee is
1-19 entitled to return to the same employment held when ordered to
1-20 training or duty and may not be subjected to loss of time,
1-21 efficiency rating, vacation time, or any benefit of employment
1-22 during or because of the absence. The employee, as soon as
1-23 practicable after release from duty, must give written or actual
1-24 notice of intent to return to employment.

1-25 SECTION 2. This Act takes effect immediately if it receives
1-26 a vote of two-thirds of all the members elected to each house, as
1-27 provided by Section 39, Article III, Texas Constitution. If this
1-28 Act does not receive the vote necessary for immediate effect, this
1-29 Act takes effect on the 91st day after the last day of the
1-30 legislative session.

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