

By: Gallegos

S.B. No. 428

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (d) and adding Subsection (c-3) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6682</u> [.6226]	<u>.6816</u> [.6360]	<u>.6948</u> [.6492]	<u>.7083</u> [.6627]	<u>.7366</u> [.6909]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7648</u> [.7192]	<u>.8159</u> [.7703]	<u>.8421</u> [.7965]	<u>.8669</u> [.8220]	<u>.8904</u> [.8455]
Years Experience	10	11	12	13	14
Salary Factor	<u>.9125</u> [.8676]	<u>.9562</u> [.9113]	<u>.9763</u> [.9314]	<u>.9948</u> [.9499]	<u>1.0125</u> [.9676]
Years Experience	15	16	17	18	19
Salary Factor	<u>1.0292</u> [.9843]	<u>1.0679</u> [.9939]	<u>1.0827</u> [.9987]	<u>1.0969</u> [.9928]	<u>1.1103</u> [.9963]
Years Experience	20 and over				
Salary Factor	<u>1.1228</u> [1.009]				

(c-3) Notwithstanding Subsection (a), a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the current school year under the district's salary

1 schedule for the 2006-2007 school year, if that schedule had been in
2 effect for the current school year, including any local supplement
3 and any money representing a career ladder supplement the employee
4 would have received in the current school year; and

5 (2) the following applicable amount, depending on the
6 employee's years of experience:

7 (A) \$200, if the employee has less than six years
8 of experience;

9 (B) \$300, if the employee has at least six but
10 less than 11 years of experience;

11 (C) \$400, if the employee has at least 11 but less
12 than 16 years of experience; or

13 (D) \$500, if the employee has at least 16 years of
14 experience.

15 (d) A classroom teacher, full-time librarian, full-time
16 counselor certified under Subchapter B, or full-time school nurse
17 employed by a school district in the 2007-2008 [~~2006-2007~~] school
18 year is, as long as the employee is employed by the same district,
19 entitled to a salary that is at least equal to the salary the
20 employee received for the 2007-2008 [~~2006-2007~~] school year.

21 SECTION 2. Subchapter E, Chapter 42, Education Code, is
22 amended by adding Section 42.2518 to read as follows:

23 Sec. 42.2518. ADDITIONAL STATE AID OR CREDIT AGAINST COST
24 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A
25 school district, including a school district that is otherwise
26 ineligible for state aid under this chapter, is entitled to state
27 aid in an amount, as determined by the commissioner, equal to the

1 sum of the following amounts, as determined by the number of
2 classroom teachers, full-time librarians, full-time counselors
3 certified under Subchapter B, Chapter 21, and full-time school
4 nurses employed by the district and entitled to a minimum salary
5 under Section 21.402:

6 (1) \$2,000 multiplied by the number of eligible
7 employees with less than six years of experience;

8 (2) \$3,000 multiplied by the number of eligible
9 employees with at least six but less than 11 years of experience;

10 (3) \$4,000 multiplied by the number of eligible
11 employees with at least 11 but less than 16 years of experience; and

12 (4) \$5,000 multiplied by the number of eligible
13 employees with at least 16 years of experience.

14 (b) A school district that is required to take action under
15 Chapter 41 to reduce its wealth per student to the equalized wealth
16 level is entitled to a credit, in the amount of state aid to which
17 the district is entitled under this section, against the total
18 amount required under Section 41.093 for the district to purchase
19 attendance credits.

20 (c) A determination by the commissioner under this section
21 is final and may not be appealed.

22 (d) The commissioner may adopt rules to implement this
23 section.

24 SECTION 3. This Act applies beginning with the 2007-2008
25 school year.

26 SECTION 4. This Act takes effect September 1, 2007.