

1-1 By: Seliger S.B. No. 652  
1-2 (In the Senate - Filed February 15, 2007; February 28, 2007,  
1-3 read first time and referred to Committee on Education;  
1-4 April 2, 2007, reported adversely, with favorable Committee  
1-5 Substitute by the following vote: Yeas 5, Nays 2; April 2, 2007,  
1-6 sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 652 By: Janek

1-8 A BILL TO BE ENTITLED  
1-9 AN ACT

1-10 relating to professional staff salaries paid by school districts  
1-11 that establish a local minimum hiring schedule.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Subchapter I, Chapter 21, Education Code, is  
1-14 amended by adding Section 21.4021 to read as follows:

1-15 Sec. 21.4021. SALARIES IN DISTRICTS ESTABLISHING LOCAL  
1-16 MINIMUM HIRING SCHEDULE. (a) This section applies only to a  
1-17 school district that establishes a local minimum hiring schedule  
1-18 that prescribes the minimum salary, based on the employee's level  
1-19 of experience, that the district will pay a new employee, without  
1-20 prescribing a minimum salary applicable to subsequent years of that  
1-21 employee's employment with the district.

1-22 (b) A school district to which this section applies that  
1-23 pays each classroom teacher, full-time librarian, full-time  
1-24 counselor certified under Subchapter B, or full-time nurse a  
1-25 greater amount than the minimum monthly salary to which the  
1-26 employee is entitled under Section 21.402 is not required by this  
1-27 code to provide annual pay increases based on the employee's level  
1-28 of experience.

1-29 (c) If the minimum salaries prescribed by Section 21.402 are  
1-30 increased and the state provides additional funding for the amount  
1-31 of that increase, a school district to which this section applies is  
1-32 not required to pay an employee more than the sum of the additional  
1-33 funding per employee provided by the state and the employee's  
1-34 salary for the school year immediately preceding the school year  
1-35 for which the additional state funding is provided.

1-36 (d) To the extent of any conflict between Section 21.402 and  
1-37 this section, Section 21.402 prevails.

1-38 SECTION 2. This Act applies beginning with the 2007-2008  
1-39 school year.

1-40 SECTION 3. This Act takes effect immediately if it receives  
1-41 a vote of two-thirds of all the members elected to each house, as  
1-42 provided by Section 39, Article III, Texas Constitution. If this  
1-43 Act does not receive the vote necessary for immediate effect, this  
1-44 Act takes effect September 1, 2007.

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