

1-1 By: Carona S.B. No. 698
1-2 (In the Senate - Filed February 15, 2007; February 28, 2007,
1-3 read first time and referred to Committee on Criminal Justice;
1-4 April 18, 2007, reported favorably by the following vote: Yeas 7,
1-5 Nays 0; April 18, 2007, sent to printer.)

1-6 A BILL TO BE ENTITLED
1-7 AN ACT

1-8 relating to the adoption of a salary career ladder for parole
1-9 officers.

1-10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-11 SECTION 1. Subchapter D, Chapter 508, Government Code, is
1-12 amended by adding Section 508.1131 to read as follows:

1-13 Sec. 508.1131. SALARY CAREER LADDER FOR PAROLE OFFICERS.

1-14 (a) The executive director shall adopt a salary career ladder for
1-15 parole officers. The salary career ladder must base a parole
1-16 officer's salary on the officer's classification and years of
1-17 service with the department.

1-18 (b) For purposes of the salary schedule, the department
1-19 shall classify all parole officer positions as Parole Officer I,
1-20 Parole Officer II, Parole Officer III, Parole Officer IV, or Parole
1-21 Officer V.

1-22 (c) Under the salary career ladder adopted under Subsection
1-23 (a), a parole officer to whom the schedule applies and who received
1-24 an overall evaluation of at least satisfactory in the officer's
1-25 most recent annual evaluation is entitled to an annual salary
1-26 increase, during each of the officer's first 10 years of service in
1-27 a designated parole officer classification as described by
1-28 Subsection (b), equal to one-tenth of the difference between:

1-29 (1) the officer's current annual salary; and
1-30 (2) the minimum annual salary of a parole officer in
1-31 the next highest classification.

1-32 SECTION 2. As soon as practicable after the effective date
1-33 of this Act, but not later than the 30th day after that date, the
1-34 executive director of the Texas Department of Criminal Justice
1-35 shall adopt a salary career ladder for parole officers as required
1-36 by Section 508.1131, Government Code, as added by this Act.
1-37 Beginning the first day of the month following the date on which the
1-38 executive director adopts the salary career ladder, each parole
1-39 officer to whom the schedule applies and who received an overall
1-40 evaluation of at least satisfactory in the officer's most recent
1-41 annual evaluation is entitled to a salary in an amount that meets or
1-42 exceeds the amount specified in the schedule for the officer's
1-43 classification and years of service with the department.

1-44 SECTION 3. This Act takes effect immediately if it receives
1-45 a vote of two-thirds of all the members elected to each house, as
1-46 provided by Section 39, Article III, Texas Constitution. If this
1-47 Act does not receive the vote necessary for immediate effect, this
1-48 Act takes effect September 1, 2007.

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