

By: West

S.B. No. 981

A BILL TO BE ENTITLED

AN ACT

relating to employee voting; creating an offense.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 276, Election Code, is amended by adding Section 276.0041 to read as follows:

Sec. 276.0041. NOTICE OF EMPLOYEE RIGHTS. (a) An employer commits an offense if, during the 30 days before each statewide election, the employer fails to post a notice setting forth employees' rights under Section 276.004.

(b) A notice under this section must be posted conspicuously at the employees' place of work or another location where it can be seen as employees come or go to their place of work.

(c) An offense under this section is a Class C misdemeanor.

SECTION 2. (a) The change in law made by this Act applies only to an offense committed on or after the effective date of this Act. An offense committed before the effective date of this Act is covered by the law in effect when the offense was committed, and the former law is continued in effect for that purpose.

(b) For purposes of this section, an offense was committed before the effective date of this Act if any element of the offense occurred before that date.

SECTION 3. This Act takes effect September 1, 2007.