By: Carona S.B. No. 1152

## A BILL TO BE ENTITLED

AN ACT

- 2 relating to an exclusion from unemployment compensation
- 3 chargebacks for certain employers of continuously employed
- 4 part-time employees.

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- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 204.022, Labor Code, is amended by
- 7 adding Subsection (f) to read as follows:
- 8 (f) Benefits may not be charged to the account of an
- 9 employer, regardless of whether the liability for the chargeback
- 10 arises in the employee's current benefit year or in a subsequent
- 11 benefit year, if the employee:
- 12 (1) was employed by the employer on a part-time basis
- on the date the employee became eligible for unemployment
- 14 compensation benefits as a result of losing the employee's
- 15 full-time employment with a different employer; and
- 16 (2) has remained continuously employed by the employer
- on a part-time basis since that date.
- SECTION 2. Section 204.022(f), Labor Code, as added by this
- 19 Act, applies only to a claim for unemployment compensation benefits
- 20 filed with the Texas Workforce Commission on or after the effective
- 21 date of this Act. A claim filed before that date is governed by the
- law in effect on the date the claim was filed, and the former law is
- 23 continued in effect for that purpose.
- SECTION 3. This Act takes effect September 1, 2007.