

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 80TH LEGISLATIVE REGULAR SESSION**

**March 21, 2007**

**TO:** Honorable Joe Driver, Chair, House Committee on Law Enforcement

**FROM:** John S. O'Brien, Director, Legislative Budget Board

**IN RE: HB992** by Rose (Relating to certain rights and liabilities of an employer regarding an employee's access to a concealed handgun. ), **Committee Report 1st House, Substituted**

**No significant fiscal implication to the State is anticipated.**

The bill would amend statute and create a new cause of action for damages whenever a private or governmental employer discharges, discriminates, or penalizes an employee licensed to carry a handgun under Texas law, because the employee transported the handgun in the employee's locked motor vehicle that was in the employer's parking lot and the employee had previously provided a written statement about the licensed handgun with a copy of the license to the employer.

It is anticipated that any additional costs associated with implementing the provisions of the bill could be absorbed within existing resources.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 302 Office of the Attorney General, 320 Texas Workforce Commission

**LBB Staff:** JOB, ES, JM