

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 80TH LEGISLATIVE REGULAR SESSION**  
**Revision 1**

**April 11, 2007**

**TO:** Honorable Jerry Madden, Chair, House Committee on Corrections

**FROM:** John S. O'Brien, Director, Legislative Budget Board

**IN RE: HB1018** by Alonzo (Relating to the adoption of a salary career ladder for parole officers.),  
**As Introduced**

**Estimated Two-year Net Impact to General Revenue Related Funds** for HB1018, As Introduced: a negative impact of (\$5,772,612) through the biennium ending August 31, 2009.

**General Revenue-Related Funds, Five-Year Impact:**

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2008	(\$2,728,508)
2009	(\$3,044,104)
2010	(\$3,359,700)
2011	(\$3,675,296)
2012	(\$3,990,892)

**All Funds, Five-Year Impact:**

Fiscal Year	Probable Savings/(Cost) from <i>GENERAL REVENUE FUND</i> 1
2008	(\$2,728,508)
2009	(\$3,044,104)
2010	(\$3,359,700)
2011	(\$3,675,296)
2012	(\$3,990,892)

**Fiscal Analysis**

The bill would amend the Government Code by requiring the Texas Department of Criminal Justice (TDCJ) to adopt a career ladder for parole officers to include an annual salary increase. The salary career ladder would base a parole officer's salary on the officer's classification and years of service. The bill includes specific criteria for eligible parole officers for the salary increase.

**Methodology**

TDCJ estimates that the fiscal impact of bringing all positions up to appropriate pay levels, as required by the bill, would cost approximately \$2.7 million in fiscal year 2008. An additional \$.3 million per year thereafter for incremental pay raises would be necessary. TDCJ assumes that all current Case Manager I positions would be upgraded to Parole Officer I positions regardless of tenure. TDCJ further assumes that Parole Officer II, III, IV, V positions would be eligible for promotion to the next level of Parole Officer after one year.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 696 Department of Criminal Justice

**LBB Staff:** JOB, ES, GG, SDO