LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 80TH LEGISLATIVE REGULAR SESSION

April 9, 2007

TO: Honorable Jerry Madden, Chair, House Committee on Corrections

FROM: John S. O'Brien, Director, Legislative Budget Board

IN RE: HB2499 by Gonzalez Toureilles (Relating to a salary career ladder for correctional officers.), **As Introduced**

Estimated Two-year Net Impact to General Revenue Related Funds for HB2499, As Introduced: a negative impact of (\$29,738,360) through the biennium ending August 31, 2009.

General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2008	(\$14,869,180)
2009	(\$14,869,180)
2010	(\$14,869,180)
2011	(\$14,869,180)
2012	(\$14,869,180)

All Funds, Five-Year Impact:

Fiscal Year	Probable Savings/(Cost) from GENERAL REVENUE FUND 1
2008	(\$14,869,180)
2009	(\$14,869,180)
2010	(\$14,869,180)
2011	(\$14,869,180)
2012	(\$14,869,180)

Fiscal Analysis

The bill would amend the Government Code by requiring the Texas Department of Criminal Justice (TDCJ) to adopt a salary career ladder for correctional officers based on the officer's classification and years of service with TDCJ. The bill extends the existing correctional officer career ladder to include a correctional officer VI position.

Methodology

The Department of Criminal Justice estimates the correctional officer salary increases to be \$14.9 million annually. The salary increase would include a 4% increase to correctional officers with over ten years of service and would include the necessary salary adjustments to ranking correctional officers to avoid salary compression issues. Approximately 11,000 correctional officers would receive a salary increase of \$1,350 annually.

Local Government Impact

No significant fiscal implication to units of local government is anticipated.

Source Agencies: 696 Department of Criminal Justice

LBB Staff: JOB, ES, GG, SDO