

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 80TH LEGISLATIVE REGULAR SESSION

April 16, 2007

TO: Honorable Rob Eissler, Chair, House Committee on Public Education

FROM: John S. O'Brien, Director, Legislative Budget Board

IN RE: HB3423 by Eissler (Relating to performance appraisal of public school teachers.), **As Introduced**

<p>No significant fiscal implication to the State is anticipated.</p>
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The bill would amend requirements related to teacher appraisal process by specifying teacher qualifications and training and student performance as criteria for evaluation. The bill would require that teachers whose performance is rated unsatisfactory under the appraisal process develop a performance improvement plan in cooperation with the appraiser and the teacher's supervisor. The bill would allow districts to elect not to renew the contract of teachers whose performance is rated unsatisfactory for two consecutive years and would prohibit districts from renewing the contracts of teachers whose performance is rated unsatisfactory for three consecutive years.

The bill would require the revised appraisal process to be developed by the beginning of fiscal year 2009 and implemented by the beginning of fiscal year 2011. Training for school districts regarding its use must be provided by the beginning of fiscal year 2011.

The Texas Education Agency (TEA) estimates that revisions to the appraisal system would cost an amount not to exceed \$250,000 in FY2008. The costs of associated training are estimated to be covered under the current training contract with Regional Education Service Centers for no additional cost.

Local Government Impact

School districts would be required to comply with new appraisal system requirements.

Source Agencies: 701 Central Education Agency

LBB Staff: JOB, JSp, UP, JSc