

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 80TH LEGISLATIVE REGULAR SESSION

April 2, 2007

TO: Honorable Florence Shapiro, Chair, Senate Committee on Education

FROM: John S. O'Brien, Director, Legislative Budget Board

IN RE: SB1643 by Shapiro (Relating to educator preparation programs and to training, continuing education, appraisal, and employment of public school teachers and administrators.), **As Introduced**

Estimated Two-year Net Impact to General Revenue Related Funds for SB1643, As Introduced: a negative impact of (\$1,152,084) through the biennium ending August 31, 2009.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2008	(\$906,042)
2009	(\$246,042)
2010	(\$246,042)
2011	(\$246,042)
2012	(\$246,042)

All Funds, Five-Year Impact:

Fiscal Year	Probable Savings/(Cost) from GENERAL REVENUE FUND 1	Change in Number of State Employees from FY 2007
2008	(\$906,042)	2.0
2009	(\$246,042)	2.0
2010	(\$246,042)	2.0
2011	(\$246,042)	2.0
2012	(\$246,042)	2.0

Fiscal Analysis

The bill would require the Commissioner of Education to add student performance and perserverance for the first five years of beginning teachers trained by a given educator preparation program to criteria by which educator preparation programs are reviewed and approved by the Commissioner. The bill would allow educator preparation programs for which Commissioner approval is revoked to seek renewed approval after a period of one year.

The bill would require that continuing education for educators be evidence-based and linked to areas identified in a teacher's appraisal as being in need of improvement, to the teacher's goals for improvement, and to the subject area taught by the teacher.

The bill would amend requirements related to teacher appraisal process by specifying teacher qualifications and training and student performance as criteria for evaluation.

The bill would require that teachers whose performance is rated unsatisfactory under the appraisal process develop a performance improvement plan in cooperation with the appraiser and the teacher's supervisor. The bill would allow districts to elect not to renew the contract of teachers whose performance is rated unsatisfactory for two consecutive years and would prohibit districts from renewing the contracts of teachers whose performance is rated unsatisfactory for three consecutive years.

The bill would specify criteria by which the performance of principals and assistance principals must be rated.

The bill would require the revised appraisal process to be developed by the beginning of fiscal year 2009 and implemented by the beginning of fiscal year 2011. Training for school districts regarding its use must be provided by the beginning of fiscal year 2011.

Methodology

The agency estimates that revisions to the current Professional Development and Appraisal System and related training to meet the provisions of the bill would cost \$250,000 in FY2008.

The agency estimates that sanctions for educators rated unsatisfactory under the revised appraisal system would require the services of one additional attorney at a cost of \$78,021 in FY2008 and \$73,021 in each subsequent year. One additional FTE would be required to implement provisions related to educator preparation program review and approval at a cost of \$78,021 in FY2008 and \$73,021 in each subsequent year.

Technology upgrades required to track student and teacher data related to the appraisal system and new criteria for educator preparation program review are estimated to cost about \$500,000 in FY2008 and \$100,000 in each subsequent year.

Technology

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Local Government Impact

School districts would be required to report additional data linking student and teacher data to the Texas Education Agency under the provisions of the bill. School districts would be required to comply with new performance appraisal requirements.

Source Agencies: 701 Central Education Agency

LBB Staff: JOB, JSp, UP, JSc