

**House Bill 2498**  
Senate Amendments  
Section-by-Section Analysis

HOUSE VERSION

SECTION 1. Section 659.305, Government Code, is amended by amending Subsections (a), (d), (e), (f), and (g) and adding Subsection (h) to read as follows:

(a) Except as provided by Subsections ~~[Subsection]~~ (b) and (h), the amount of a full-time state employee's hazardous duty pay for a particular month is the lesser of:

(1) \$10 for each 12-month period of lifetime service credit accrued by the employee; or

(2) \$300.

(d) For purposes of Subsections (a)(1), ~~and~~ (b)(2), and (h), the number of 12-month periods of lifetime service credit that the employee has accrued must be determined as of the last day of the preceding month.

(e) A state employee is considered to be a full-time state employee for purposes of Subsection (a), ~~or~~ (b) or (h) if the employee is a full-time state employee for any portion of the first workday of the month.

(f) The amount of a part-time state employee's hazardous duty pay is proportional to the amount of a full-time state employee's pay under Subsection (a), ~~or~~ (b) or (h).

(g) A state employee may not receive more than \$10 or \$12, as applicable, for each 12-month period of lifetime service credit, regardless of:

(1) the number of positions the employee holds; or

(2) the number of hours the employee works each week.

(h) The amount of hazardous duty pay for a particular month for a full-time correctional officer employed by the Texas Department of Criminal Justice is the lesser of:

SENATE VERSION

SECTION 1. Section 659.305, Government Code, is amended by amending Subsections (a), (d), (e), (f), and (g) and adding Subsection (h) to read as follows:

(a) Except as provided by Subsections ~~[Subsection]~~ (b) and (h), the amount of a full-time state employee's hazardous duty pay for a particular month is the lesser of:

~~of:~~  
~~(1)~~ \$10 for each 12-month period of lifetime service credit accrued by the employee; ~~or~~

~~(2) \$300.~~

(d) For purposes of Subsections (a), ~~(a)(1), and~~ (b)(2), and (h), the number of 12-month periods of lifetime service credit that the employee has accrued must be determined as of the last day of the preceding month.

(e) A state employee is considered to be a full-time state employee for purposes of Subsection (a), ~~or~~ (b) or (h) if the employee is a full-time state employee for any portion of the first workday of the month.

(f) The amount of a part-time state employee's hazardous duty pay is proportional to the amount of a full-time state employee's pay under Subsection (a), ~~or~~ (b) or (h).

(g) A state employee may not receive more than \$10 or \$12, as applicable, for each 12-month period of lifetime service credit, regardless of:

(1) the number of positions the employee holds; or

(2) the number of hours the employee works each week.

(h) The amount of hazardous duty pay for a particular month for a full-time correctional officer employed by the Texas Department of Criminal Justice is the lesser of:

CONFERENCE

**House Bill 2498**  
Senate Amendments  
Section-by-Section Analysis

HOUSE VERSION

(1) \$12 for each 12-month period of lifetime service credit accrued by the employee; or  
(2) \$300.

No equivalent provision.

SECTION 2. This Act takes effect September 1, 2007.

SENATE VERSION

(1) \$12 for each 12-month period of lifetime service credit accrued by the employee; or  
(2) \$300.

SECTION \_\_. Section 659.305(c), Government Code, is repealed.

SECTION 2. Same as House version.

CONFERENCE