Amend Amendment No. 39 by Darby (page 153 of the pre-filed amendment packet) as follows:

(1) Strike page 1 of the amendment, line 16, through page 3of the amendment, line 4, and substitute the following:

(b) The report must include:

(1) the number of licensed professional engineers and graduate engineers employed by the department in each of the previous five state fiscal years aggregated by work function and by strategy;

(2) the number of department employees associated with the planning, design, and management of department construction projects in each of the previous five state fiscal years;

(3) the dollar amount of highway and bridge projects awarded by the department in each of the previous five state fiscal years, including the percentage of those projects for which planning, design, and management activities were conducted by:

(A) department personnel;

(B) private sector personnel; and

(C) both department personnel and private sector personnel;

(4) the cost, including all direct and indirect costs, for all planning, design, and management activities performed by department personnel, private sector personnel, and both department personnel and private sector personnel aggregated by type of project per \$100 million of highway and bridge projects awarded by the department in each of the previous five state fiscal years;

(5) an analysis of the dollar volume impact to the department's highway and bridge construction and maintenance program per \$100 million of highway and bridge projects awarded for each one percent increase in production by consultants offset by a reduction to production by department personnel, considering cost to produce as developed in Subdivision (4);

(6) a recommended plan for staffing and usage of department and private sector personnel in the planning, design, and management of department highway and bridge projects for the next 10-year period based on projected funding for the department.

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(7) an attrition plan to reach recommended department staffing levels described by Subsection (b)(6) not later than January 1, 2013, if applicable;

(8) a detailed description for how the report will be incorporated in the department's ongoing restructuring effort.

(2) On page 3 of the amendment, line 5, strike "<u>Subsection</u>
(b)(7)" and substitute "<u>Subsection (b)(4)</u>".

(4) On page 3 of the amendment, strike line 20 and substitute the following:

(e) Not later than April 1, 2010, the department shall implement the recommended plan for staffing described by Subsection (b)(6), subject to approval by the Legislative Budget Board under Subsection (d).

(f) This section expires September 1, 2011.