

BILL ANALYSIS

Senate Research Center
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S.B. 72
By: Nelson
Health & Human Services
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As Filed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

A recent audit found that a majority of employees at Texas's health and human services agencies had not received their administrative and human resources training; that some terminated individuals continued to receive paychecks; and that employees did not complete exit interviews as required by statute.

As proposed, S.B. 72 requires Texas health and human services agencies to complete required training of employees, report terminations within a certain time period, and complete exit interviews with terminating employees in a timely manner.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Subchapter A, Chapter 531, Government Code, by adding Sections 531.0091, 531.0092, and 531.0093, as follows:

Sec. 531.0091. TRAINING FOR HEALTH AND HUMAN SERVICES AGENCY EMPLOYEES. (a) Requires an employee of a health and human services agency (agency) to complete all required training relating to the agency's policies and procedures and the employee's job responsibilities not later than the 30th day after the date an employee begins employment with the agency.

(b) Requires an employee of an agency assuming new job responsibilities to complete any required training relating to those responsibilities not later than the 30th day after the date the employee assumes new job responsibilities.

Sec. 531.0092. EXIT INTERVIEWS FOR HEALTH AND HUMAN SERVICES AGENCY EMPLOYEES. Requires each agency to inform an employee that terminates employment with the agency that the employee is required to complete the exit interview under Section 651.007 (Exit Interviews).

Sec. 531.0093. NOTICE OF TERMINATION OF HEALTH AND HUMAN SERVICES AGENCY EMPLOYEE. Requires the employee's supervisor to report an employee's termination to the paymaster of the agency not later than the 30th day after the date the employee of an agency terminates employment with the agency.

SECTION 2. Effective date: September 1, 2009.