By: Rose H.B. No. 706

A BILL TO BE ENTITLED

AN ACT

requirements for certain employees of and applicants for employment

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- 2 relating to the imposition of background and criminal history check
- 4 with the Department of Family and Protective Services.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Chapter 42, Code of Criminal Procedure, is
- 7 amended by adding Article 42.0182 to read as follows:
- 8 Art. 42.0182. REPORT CONCERNING OFFENSES COMMITTED BY
- 9 DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES EMPLOYEES. Not later
- 10 than the fifth day after the date an employee of the Department of
- 11 Family and Protective Services who is engaged in the direct
- 12 delivery of protective services to children, elderly persons, or
- 13 persons with disabilities is convicted of or granted deferred
- 14 adjudication for an offense, the clerk of the court in which the
- 15 conviction or order of deferred adjudication is entered shall
- 16 provide to the Department of Family and Protective Services written
- 17 notice of the person's conviction or deferred adjudication,
- 18 <u>including</u> the offense on which the conviction or deferred
- 19 <u>adjudication was based.</u>

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- SECTION 2. Subchapter C, Chapter 40, Human Resources Code,
- 21 is amended by adding Section 40.0541 to read as follows:
- Sec. 40.0541. REQUIRED BACKGROUND AND CRIMINAL HISTORY
- 23 CHECKS. (a) The department shall require the following persons to
- 24 submit a complete set of fingerprints to the department for use in

- 1 conducting background and criminal history checks:
- 2 (1) an applicant selected for a position with the
- 3 department, the duties of which include direct delivery of
- 4 protective services to children, elderly persons, or persons with a
- 5 disability; and
- 6 (2) an employee of the department who:
- 7 (A) is engaged in the direct delivery of
- 8 protective services to children, elderly persons, or persons with a
- 9 disability; and
- 10 <u>(B) has not previously submitted fingerprints to</u>
- 11 the department for use in conducting background and criminal
- 12 history checks.
- 13 (b) The department shall obtain criminal history record
- 14 information in accordance with Section 411.114, Government Code,
- 15 that pertains to a person described by Subsection (a) and is
- 16 <u>maintained or indexed by the Federal Bureau of Investigation.</u>
- 17 (c) The department shall subscribe to the criminal history
- 18 clearinghouse established by the Department of Public Safety under
- 19 Section 411.0845, Government Code, for updates to criminal history
- 20 record information for an employee of the department who is engaged
- 21 in the direct delivery of protective services to children, elderly
- 22 persons, or persons with a disability.
- 23 <u>(d) The executive commissioner shall adopt rules necessary</u>
- 24 to administer this section. The rules adopted under this section:
- 25 (1) must require that fingerprints be submitted in a
- 26 form and of a quality acceptable to the Department of Public Safety
- 27 and the Federal Bureau of Investigation for conducting a criminal

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1 history check; and

- 2 (2) may require that the fingerprints be submitted
- 3 electronically through an applicant fingerprinting service center.
- 4 SECTION 3. Article 42.0182, Code of Criminal Procedure, as
- 5 added by this Act, applies only to a conviction of or grant of
- 6 deferred adjudication to an employee of the Department of Family
- 7 and Protective Services entered on or after the effective date of
- 8 this Act.
- 9 SECTION 4. This Act takes effect immediately if it receives
- 10 a vote of two-thirds of all the members elected to each house, as
- 11 provided by Section 39, Article III, Texas Constitution. If this
- 12 Act does not receive the vote necessary for immediate effect, this
- 13 Act takes effect September 1, 2009.