

By: McReynolds

H.B. No. 1130

A BILL TO BE ENTITLED

AN ACT

relating to expansion of the minimum salary schedule for certain professional public school employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Effective September 1, 2010, Section 21.402(c), Education Code, is amended to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2
Salary Factor	.6226	.6360	.6492
Years Experience	3	4	5
Salary Factor	.6627	.6909	.7192
Years Experience	6	7	8
Salary Factor	.7474	.7737	.7985
Years Experience	9	10	11
Salary Factor	.8220	.8441	.8650
Years Experience	12	13	14
Salary Factor	.8851	.9035	.9213
Years Experience	15	16	17
Salary Factor	.9380	.9539	.9687
Years Experience	18	19	20 [and over]
Salary Factor	.9828	.9963	1.009
<u>Years Experience</u>	<u>21 and over</u>		
<u>Salary Factor</u>	<u>1.0217</u>		

SECTION 2. Effective September 1, 2011, Section 21.402(c), Education Code, is amended to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2
Salary Factor	.6226	.6360	.6492

1	Years Experience	3	4	5
2	Salary Factor	.6627	.6909	.7192
3	Years Experience	6	7	8
4	Salary Factor	.7474	.7737	.7985
5	Years Experience	9	10	11
6	Salary Factor	.8220	.8441	.8650
7	Years Experience	12	13	14
8	Salary Factor	.8851	.9035	.9213
9	Years Experience	15	16	17
10	Salary Factor	.9380	.9539	.9687
11	Years Experience	18	19	20 [and over]
12	Salary Factor	.9828	.9963	1.009
13	<u>Years Experience</u>	<u>21</u>	<u>22 and over</u>	
14	<u>Salary Factor</u>	<u>1.0217</u>	<u>1.0344</u>	

15 SECTION 3. Effective September 1, 2012, Section 21.402(c),
16 Education Code, is amended to read as follows:

17 (c) The salary factors per step are as follows:

18	Years Experience	0	1	2
19	Salary Factor	.6226	.6360	.6492
20	Years Experience	3	4	5
21	Salary Factor	.6627	.6909	.7192
22	Years Experience	6	7	8
23	Salary Factor	.7474	.7737	.7985
24	Years Experience	9	10	11
25	Salary Factor	.8220	.8441	.8650
26	Years Experience	12	13	14
27	Salary Factor	.8851	.9035	.9213
28	Years Experience	15	16	17
29	Salary Factor	.9380	.9539	.9687
30	Years Experience	18	19	20 [and over]
31	Salary Factor	.9828	.9963	1.009
32	<u>Years Experience</u>	<u>21</u>	<u>22</u>	<u>23 and over</u>
33	<u>Salary Factor</u>	<u>1.0217</u>	<u>1.0344</u>	<u>1.0471</u>

34 SECTION 4. Effective September 1, 2013, Section 21.402(c),
35 Education Code, is amended to read as follows:

1 (c) The salary factors per step are as follows:

2	Years Experience	0	1	2
3	Salary Factor	.6226	.6360	.6492
4	Years Experience	3	4	5
5	Salary Factor	.6627	.6909	.7192
6	Years Experience	6	7	8
7	Salary Factor	.7474	.7737	.7985
8	Years Experience	9	10	11
9	Salary Factor	.8220	.8441	.8650
10	Years Experience	12	13	14
11	Salary Factor	.8851	.9035	.9213
12	Years Experience	15	16	17
13	Salary Factor	.9380	.9539	.9687
14	Years Experience	18	19	20 [and over]
15	Salary Factor	.9828	.9963	1.009
16	<u>Years Experience</u>	<u>21</u>	<u>22</u>	<u>23</u>
17	<u>Salary Factor</u>	<u>1.0217</u>	<u>1.0344</u>	<u>1.0471</u>
18	<u>Years Experience</u>	<u>24 and over</u>		
19	<u>Salary Factor</u>	<u>1.0598</u>		

20 SECTION 5. Effective September 1, 2014, Section 21.402(c),
 21 Education Code, is amended to read as follows:

22 (c) The salary factors per step are as follows:

23	Years Experience	0	1	2
24	Salary Factor	.6226	.6360	.6492
25	Years Experience	3	4	5
26	Salary Factor	.6627	.6909	.7192
27	Years Experience	6	7	8
28	Salary Factor	.7474	.7737	.7985
29	Years Experience	9	10	11
30	Salary Factor	.8220	.8441	.8650
31	Years Experience	12	13	14
32	Salary Factor	.8851	.9035	.9213
33	Years Experience	15	16	17
34	Salary Factor	.9380	.9539	.9687

SECTION 6. Effective September 1, 2010, Section 21.403(a),

Education Code, is amended to read as follows:

(a) A teacher, librarian, counselor, or nurse shall advance

one step on the minimum salary schedule under Section 21.402 for

each year of experience as a teacher, librarian, counselor, or

nurse until step 21 [~~20~~] is reached.

SECTION 7. Effective September 1, 2011, Section 21.403(a),

Education Code, is amended to read as follows:

(a) A teacher, librarian, counselor, or nurse shall advance

one step on the minimum salary schedule under Section 21.402 for

each year of experience as a teacher, librarian, counselor, or

nurse until step 22 [~~20~~] is reached.

SECTION 8. Effective September 1, 2012, Section 21.403(a),

Education Code, is amended to read as follows:

(a) A teacher, librarian, counselor, or nurse shall advance

one step on the minimum salary schedule under Section 21.402 for

each year of experience as a teacher, librarian, counselor, or

nurse until step 23 [~~20~~] is reached.

SECTION 9. Effective September 1, 2013, Section 21.403(a),

Education Code, is amended to read as follows:

(a) A teacher, librarian, counselor, or nurse shall advance

one step on the minimum salary schedule under Section 21.402 for

each year of experience as a teacher, librarian, counselor, or

nurse until step 24 [~~20~~] is reached.

SECTION 10. Effective September 1, 2014, Section 21.403(a), Education Code, is amended to read as follows:

(a) A teacher, librarian, counselor, or nurse shall advance one step on the minimum salary schedule under Section 21.402 for each year of experience as a teacher, librarian, counselor, or nurse until step 25 [~~20~~] is reached.

SECTION 11. Subchapter E, Chapter 42, Education Code, is amended by adding Section 42.2519 to read as follows:

Sec. 42.2519. ADDITIONAL STATE AID FOR EXTENSION OF PROFESSIONAL STAFF SALARY SCHEDULE. (a) A school district, including a school district that is otherwise ineligible for state aid under this chapter, is entitled to state aid in an amount, as determined by the commissioner, necessary to compensate the school district for additional salary costs the district incurs because of the increased number of years covered by the minimum salary schedule for certain professional staff made by H.B. No. ____, Acts of the 81st Legislature, Regular Session, 2009.

(b) A school district may use state aid received under this section only to pay salary costs incurred because of the increased number of years covered by the minimum salary schedule.

(c) A determination by the commissioner under this section is final and may not be appealed.

(d) The commissioner may adopt rules to implement this section.

SECTION 12. Except as otherwise provided by this Act, this Act takes effect September 1, 2010.