By: Thibaut H.B. No. 1470

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to a requirement that school districts notify employees
- 3 regarding entitlement to leave time in circumstances involving
- 4 assault.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 22.003, Education Code, is amended by
- 7 adding Subsection (c-1) to read as follows:
- 8 (c-1) Not later than the last day of the first week of
- 9 instruction for the fall semester of each school year, a school
- 10 district shall notify each district employee in writing of the
- 11 employee's rights under Subsection (b). The notification must
- 12 appear in bold-faced type using at least a 14-point font size. The
- 13 <u>notification may be provided electronically or on paper. If a</u>
- 14 district provides the notification by including it in an electronic
- 15 or paper version of an informational teacher handbook or other
- 16 informational handbook, the notification must appear on the first
- 17 page that immediately follows the table of contents.
- SECTION 2. This Act applies beginning with the 2009-2010
- 19 school year.
- 20 SECTION 3. This Act takes effect immediately if it receives
- 21 a vote of two-thirds of all the members elected to each house, as
- 22 provided by Section 39, Article III, Texas Constitution. If this
- 23 Act does not receive the vote necessary for immediate effect, this
- 24 Act takes effect September 1, 2009.