

By: Turner of Tarrant

H.B. No. 1636

A BILL TO BE ENTITLED

AN ACT

relating to the accrual of vacation and sick leave for certain state employees on a military leave of absence.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 661.904(b) and (c), Government Code, are amended to read as follows:

(b) The employee on an unpaid leave of absence during military duty described by Subsection (a) continues to accrue:

(1) state service credit for purposes of longevity pay;

(2) ~~[while on military duty described by Subsection (a) but does not accrue]~~ vacation leave; and

(3) ~~[or]~~ sick leave ~~[during an unpaid leave of absence]~~.

(c) The employee may retain any accrued vacation or sick leave and is entitled to be credited with those balances on return to state employment from military duty described by Subsection (a). Leave earned while on an unpaid leave of absence during military duty described by Subsection (a) ~~[in a state-paid status]~~ is credited to the employee's balance when the employee returns to active state employment.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this

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1 Act does not receive the vote necessary for immediate effect, this

2 Act takes effect September 1, 2009.