

By: Aycock

H.B. No. 2512

A BILL TO BE ENTITLED

AN ACT

relating to authorization to make an audio recording of a meeting or proceeding arising from a grievance reported by a public school employee.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 11.171, Education Code, is amended to read as follows:

Sec. 11.171. SCHOOL DISTRICT GRIEVANCE POLICY. (a) A school district grievance policy must permit a school district employee to report a grievance against a supervisor that alleges the supervisor's violation of the law in the workplace or the supervisor's unlawful harassment of the employee to a supervisor other than the supervisor against whom the employee intends to report the grievance.

(b) A school district grievance policy must permit that an audio recording may be made of any meeting or proceeding at which the substance of a grievance that complies with the policy is investigated or discussed. The recording may be made by a district employee present at the meeting or proceeding or by the person conducting the meeting or proceeding. If a recording is made, each district employee or other person present at the meeting or proceeding must be informed before the recording begins that the recording will occur.

SECTION 2. This Act takes effect September 1, 2009.