

1-1 By: Aycock (Senate Sponsor - Davis) H.B. No. 2512
1-2 (In the Senate - Received from the House April 14, 2009;
1-3 April 27, 2009, read first time and referred to Committee on
1-4 Education; May 11, 2009, reported adversely, with favorable
1-5 Committee Substitute by the following vote: Yeas 5, Nays 0;
1-6 May 11, 2009, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR H.B. No. 2512 By: Gallegos

1-8 A BILL TO BE ENTITLED
1-9 AN ACT

1-10 relating to audio recordings of certain grievance proceedings or
1-11 meetings by school district employees.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Section 11.171, Education Code, is amended to
1-14 read as follows:

1-15 Sec. 11.171. SCHOOL DISTRICT GRIEVANCE POLICY. (a) A
1-16 school district grievance policy must permit a school district
1-17 employee to report a grievance against a supervisor that alleges
1-18 the supervisor's violation of the law in the workplace or the
1-19 supervisor's unlawful harassment of the employee to a supervisor
1-20 other than the supervisor against whom the employee intends to
1-21 report the grievance.

1-22 (b) A school district grievance policy must permit an
1-23 employee who reports a grievance to make an audio recording of any
1-24 meeting or proceeding at which the substance of a grievance that
1-25 complies with the policy is investigated or discussed. The
1-26 implementation of this subsection may not result in a delay of any
1-27 timeline provided by the grievance policy and does not require the
1-28 district to provide equipment for the employee to make the
1-29 recording.

1-30 SECTION 2. This Act takes effect September 1, 2009.

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