By: Howard of Travis H.B. No. 2719

## A BILL TO BE ENTITLED

AN ACT

2 relating to a limited waiver of sovereign immunity for state and

- local governmental entities in certain employment lawsuits filed by 3
- 4 nurses.

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- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 5
- 6 SECTION 1. Section 301.413, Occupations Code, is amended by
- 7 adding Subsection (g) to read as follows:
- (g) A nurse employed by a hospital operated by or on behalf 8
- 9 of a state or local governmental entity who alleges a violation of
- Subsection (b) may sue the state or local governmental entity for 10
- the relief provided by this section and the sovereign immunity of 11
- the state or local governmental entity from suit and from liability 12
- is waived for the limited purpose of allowing the nurse to maintain 13
- a lawsuit in state court to obtain that relief. The provisions of 14
- Section 554.003, Government Code, relating to the type of relief 15
- 16 and the amount of damages available to a public employee apply to a
- lawsuit under this subsection. The relief provided by this section 17
- is in addition to any other remedies a nurse may have under state or 18
- federal law as a public employee. In this subsection: 19
- (1) "Local governmental entity," "public employee," 20
- and "state governmental entity" have the meanings assigned by 21
- Section 554.001, Government Code. 22
- (2) "Hospital" has the meaning assigned by Section 23
- 24 241.003, Health and Safety Code, and includes a mental hospital

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- 1 <u>licensed under Chapter 577, Health and Safety Code.</u>
- 2 SECTION 2. The change in law made by this Act to Section
- 3 301.413, Occupations Code, applies to an action commenced on or
- 4 after the effective date of this Act. An action commenced before
- 5 the effective date of this Act is governed by the law as it existed
- 6 immediately before the effective date of this Act, and that law is
- 7 continued in effect for that purpose.
- 8 SECTION 3. This Act takes effect September 1, 2009.