

By: Allen

H.B. No. 2910

A BILL TO BE ENTITLED

AN ACT

relating to notice of the leave policies of a school district to district employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 22, Education Code, is amended by adding Section 22.008 to read as follows:

Sec. 22.008. NOTICE OF LEAVE POLICY. (a) A school district shall provide written notice to any district employee regarding the types of leave the employee is entitled to while employed by the district. The notice must include:

(1) an explanation of the district's policies regarding leave; and

(2) a description of:

(A) the personal leave the employee is entitled to as provided by Section 22.003;

(B) the leave allowed for jury service as provided by Section 22.006; and

(C) the leave allowed for complying with a subpoena as provided by Section 52.051(a), Labor Code.

(b) If the employee is an educator certified under Chapter 21, the notice must also include a description of leave allowed for:

(1) observance of a religious holiday as provided by Section 21.406;

(2) a temporary disability as provided by Section

1 21.409; and

2 (3) training and developmental purposes as provided by
3 Section 21.452.

4 (c) The notice required by this section must be given to a
5 school district employee not later than the 10th day after the date
6 the employee is hired by the district.

7 SECTION 2. This Act takes effect immediately if it receives
8 a vote of two-thirds of all the members elected to each house, as
9 provided by Section 39, Article III, Texas Constitution. If this
10 Act does not receive the vote necessary for immediate effect, this
11 Act takes effect September 1, 2009.