

By: Castro

H.B. No. 3293

A BILL TO BE ENTITLED

AN ACT

1
2 relating to a strategy to ensure that public institutions of higher
3 education employ faculty and staff who reflect the population of
4 Texas.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter C, Chapter 61, Education Code, is
7 amended by adding Section 61.0861 to read as follows:

8 Sec. 61.0861. FACULTY AND STAFF RECRUITMENT AND RETENTION
9 STRATEGY. (a) The board shall develop and annually update a
10 strategy to enable institutions of higher education to identify,
11 attract, hire, and retain faculty and staff who reflect the
12 population of this state.

13 (b) Each institution of higher education shall implement
14 the elements of the strategy developed under Subsection (a)
15 applicable to the institution as provided by the board. Each
16 institution shall report annually to the board the manner in which
17 the institution has implemented the applicable elements of the
18 strategy.

19 SECTION 2. The Texas Higher Education Coordinating Board
20 shall adopt the strategy required by Section 61.0861, Education
21 Code, as added by this Act, not later than January 1, 2010.

22 SECTION 3. This Act takes effect immediately if it receives
23 a vote of two-thirds of all the members elected to each house, as
24 provided by Section 39, Article III, Texas Constitution. If this

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1 Act does not receive the vote necessary for immediate effect, this
2 Act takes effect September 1, 2009.