By: Miller of Erath H.B. No. 3497

Substitute the following for H.B. No. 3497:

By: Ortiz, Jr. C.S.H.B. No. 3497

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the career ladder for certain prison industry workers.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

4 SECTION 1. Section 493.007, Government Code, is amended by

amending Subsection (a) and adding Subsection (e) to read as

6 follows:

- 7 (a) The executive director shall develop an intraagency
- 8 career ladder program. The career ladder program developed under
- 9 this subsection must include prison industry workers. The program
- 10 <u>must</u> [shall] require intraagency postings of all nonentry level
- 11 positions concurrently with any public postings.
- 12 <u>(e) In this section, "prison industry worker" means a</u>
- 13 department employee, other than a correctional officer, who is
- 14 assigned to work on a program or project established under Chapter
- 15 497 and whose job on a regular basis requires routine contact with
- 16 state jail defendants or inmates confined in facilities operated by
- 17 or under contract with the department. The term includes a farm
- 18 manager, livestock supervisor, maintenance foreman, shop foreman,
- 19 medical assistant, food service supervisor, steward, education
- 20 consultant, commodity specialist, truck driver, or correctional
- 21 counselor.
- 22 SECTION 2. The Texas Department of Criminal Justice shall
- 23 use the career ladder program developed under Section 493.007(a),
- 24 Government Code, as amended by this Act, for any person who becomes

C.S.H.B. No. 3497

- 1 employed by the department as a prison industry worker or who
- 2 becomes eligible for promotion by the department as a prison
- 3 industry worker on or after the effective date of this Act.
- 4 SECTION 3. This Act takes effect September 1, 2009.