

By: Anderson

H.B. No. 3606

A BILL TO BE ENTITLED

AN ACT

1
2 relating to election through secret ballot of a labor union as the
3 exclusive bargaining representative.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter C, Chapter 101, Labor Code, is
6 amended by adding Section 101.1035 to read as follows:

7 Sec. 101.1035. EXCLUSIVE BARGAINING REPRESENTATIVE; METHOD
8 OF ELECTION. (a) In this section, "exclusive bargaining
9 representative" means a labor union selected as the representative
10 of the employees in an appropriate collective bargaining unit to
11 represent the employees in their employment relations with
12 employers.

13 (b) An exclusive bargaining representative must be elected
14 by secret ballot and by majority vote of the employees present and
15 participating, except as provided by Subsection (c).

16 (c) An appropriate collective bargaining unit may take a
17 vote of the entire unit for an exclusive bargaining representative
18 by mailed ballots.

19 SECTION 2. This Act takes effect September 1, 2009.