

By: Alonzo

H.B. No. 3884

A BILL TO BE ENTITLED

AN ACT

relating to faculty diversity at public institutions of higher education.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 61, Education Code, is amended by adding Section 61.0801 to read as follows:

Sec. 61.0801. MEASURES TO ACHIEVE FACULTY DIVERSITY. (a)

The board shall establish a program to assist institutions of higher education in recruiting and retaining faculty that reflect the diversity of the population of this state and of the student population of the institution. Under the program, the board shall:

(1) monitor and compile periodic reports regarding efforts and progress by institutions in achieving faculty diversity, including ranking or scoring the progress of institutions in achieving that diversity;

(2) identify effective measures and strategies that an institution could use to promote faculty diversity; and

(3) recommend appropriate measures and strategies for that purpose to specific institutions according to the specific circumstances of the institution.

(b) The board shall solicit advice from institutions of higher education with programs that focus on minority or ethnic studies or issues in identifying and recommending measures and strategies under this section.

1           SECTION 2. This Act takes effect immediately if it receives  
2 a vote of two-thirds of all the members elected to each house, as  
3 provided by Section 39, Article III, Texas Constitution. If this  
4 Act does not receive the vote necessary for immediate effect, this  
5 Act takes effect September 1, 2009.