By: Howard of Travis, King of Taylor, Gonzales, Zerwas, Pitts

H.B. No. 4355

Substitute the following for H.B. No. 4355:

By: Davis of Harris

C.S.H.B. No. 4355

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to a study of alternate ways to assure clinical competency
- 3 of graduates of nursing educational programs.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Chapter 105, Health and Safety Code, is amended
- 6 by adding Section 105.008 to read as follows:
- 7 Sec. 105.008. STUDY OF ALTERNATE WAYS TO ASSURE CLINICAL
- 8 COMPETENCY OF GRADUATES OF NURSING EDUCATIONAL PROGRAMS. (a) In
- 9 this section:
- 10 (1) "Clinical competency assessment program" means a
- 11 professional nursing prelicensure program that employs a
- 12 <u>criterion-referenced summative performance examination, developed</u>
- 13 by subject matter experts, to verify its graduates' attainment of
- 14 the clinical competency necessary for initial licensure as a
- 15 registered nurse.
- 16 (2) "Professional nursing prelicensure program" means
- 17 a professional nursing educational program that prepares students
- 18 to obtain an initial license as a registered nurse.
- 19 (3) "Research study" means the study described by
- 20 Subsection (b).
- 21 (4) "Supervised clinical learning experiences
- 22 program" means a professional nursing prelicensure program that
- 23 requires students to complete a required number of supervised
- 24 clinical learning experiences provided by qualified clinical

- 1 faculty involving multiple, ongoing assessments and feedback.
- 2 (b) To the extent funding is available, the nursing resource
- 3 section established under Section 105.002(b) shall conduct a
- 4 research study to identify:
- 5 <u>(1) a set of expected student outcomes in terms of</u>
- 6 clinical judgment and behaviors that professional nursing students
- 7 should possess at the time of graduation from a professional
- 8 nursing prelicensure program;
- 9 (2) standardized, reliable, and valid clinical exit
- 10 evaluation tools that could be used to evaluate the competencies in
- 11 clinical judgment and behaviors that professional nursing students
- 12 possess at the time of graduation from a professional nursing
- 13 prelicensure program;
- 14 (3) any correlation between the success rate of
- 15 graduates of professional nursing prelicensure programs on
- 16 standardized clinical exit evaluation tools and their educational
- 17 and experiential background, including:
- 18 (A) length and type of health care work
- 19 experience before entering the professional nursing prelicensure
- 20 programs;
- 21 (B) health care work experience during the
- 22 professional nursing prelicensure programs; and
- (C) alternative methods of teaching clinical
- 24 judgment and behaviors, including supervised clinicals and
- 25 simulation laboratories; and
- 26 (4) any correlation between the required number of
- 27 hours in supervised clinical learning experiences and expected

- 1 student outcomes in terms of clinical judgment and behaviors.
- 2 (c) In addition to any other objective, the research study
- 3 must be designed to determine if the graduates of a clinical
- 4 competency assessment program are substantially equivalent to the
- 5 graduates of supervised clinical learning experiences programs in
- 6 terms of clinical judgments and behaviors. For purposes of this
- 7 subsection, the clinical competency assessment program must be one
- 8 that:
- 9 (1) has been requiring a clinical competency
- 10 <u>assessment for at least 10 years;</u>
- 11 (2) has students who reside in this state;
- 12 (3) has graduates who have been considered by the
- 13 Texas Board of Nursing to be eligible to apply for a registered
- 14 nurse license as a result of graduating from the program on or
- 15 before January 1, 2007; and
- 16 <u>(4) conducts the clinical competency assessment at a</u>
- 17 facility or facilities located in this state under the supervision
- 18 of a qualified clinical faculty member who is a registered nurse and
- 19 who holds a master's or doctoral degree in nursing.
- 20 (d) Considerations to be used in determining substantial
- 21 equivalence under Subsection (c) must include the differences
- 22 between the clinical competency assessment program and the
- 23 <u>supervised clinical learning experiences program in:</u>
- 24 (1) the methods of evaluating students' clinical
- 25 judgment and behaviors;
- 26 (2) performance on standardized clinical exit
- 27 <u>evaluation</u> tools;

- 1 (3) the ability of graduates to transition to and
- 2 assimilate in the registered nurse's role; and
- 3 (4) passage rates on the National Council Licensure
- 4 Examination.
- 5 (e) The nursing resource section shall contract with an
- 6 independent researcher to develop the research design and conduct
- 7 the research. The independent researcher must be selected by a
- 8 selection committee composed of:
- 9 (1) one representative elected by a majority of the
- 10 nursing advisory committee under Section 104.0155 who is the chair
- 11 of the selection committee;
- 12 (2) one representative designated by the Texas Health
- 13 Care Policy Council;
- 14 (3) the presiding officer of the Texas Board of
- 15 Nursing;
- 16 (4) one representative of the Texas Higher Education
- 17 Coordinating Board, designated by the governor;
- 18 (5) one representative designated by the Texas
- 19 Hospital Association;
- 20 (6) one representative designated by the Texas
- 21 Association of Business;
- 22 <u>(7) one representative of a clinical competency</u>
- 23 <u>assessment program, designated by the governor; and</u>
- 24 (8) the nurse researcher member of the nursing
- 25 advisory committee under Section 104.0155.
- 26 (f) The nursing resource section shall complete the study
- 27 not later than June 30, 2014, and shall submit a report to the

- 1 office of the governor, the Senate Committee on Health and Human
- 2 Services, and the House Committee on Public Health. The report must
- 3 include a research abstract prepared by the independent researcher.
- 4 (g) The nursing resource section may cooperate with the
- 5 Texas Board of Nursing and the Texas Higher Education Coordinating
- 6 Board in conducting the study.
- 7 (h) The nursing advisory committee formed under Section
- 8 104.0155 shall serve as the oversight committee for the study.
- 9 (i) Any data collected as part of the study that contains
- 10 information identifying specific students, patients, or health
- 11 care facilities is confidential, is not subject to disclosure under
- 12 Chapter 552, Government Code, and may not be released unless all
- 13 identifying information is removed.
- 14 (j) In addition to funds appropriated by the legislature,
- 15 the nursing resource section may solicit, receive, and spend
- 16 grants, gifts, and donations from public or private sources for the
- 17 purpose of conducting the study.
- 18 (k) If grants or other funds are available through the
- 19 National Council of State Boards of Nursing that could be used to
- 20 fund the study, the nursing resource section shall apply for the
- 21 funds to the maximum amount available up to the estimated cost of
- 22 the study. In making the application or accepting the funding, the
- 23 nursing resource section may not relinquish any oversight
- 24 responsibility for the study, including responsibility for
- 25 designing and conducting the research or developing the findings.
- SECTION 2. Section 301.155(c), Occupations Code, is amended
- 27 to read as follows:

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- 1 (c) The board shall assess a [\$3] surcharge of not less than \$3 or more than \$5 for a registered nurse and a [\$2] surcharge of not 2 3 <u>less than \$2 or more than \$3</u> for a vocational nurse to the fee established by the board under Subsection (a) for a license holder 4 5 to renew a license under this chapter. The board may use nine cents of the registered nurse surcharge and six cents of the vocational 6 nurse surcharge to cover the administrative costs of collecting and 7 depositing the surcharge. The board quarterly shall transmit the 8 remainder of each surcharge to the Department of State Health 9 10 Services to be used only to implement the nursing resource section under Section 105.002, Health and Safety Code. The board is not 11 12 required to collect the surcharge if the board determines the funds collected are not appropriated for the purpose of funding the 13 14 nursing resource section.
- SECTION 3. Section 301.157, Occupations Code, is amended by amending Subsection (d-4) and adding Subsections (d-8), (d-9), (d-10), and (d-11) to read as follows:
- 18 (d-4) The board may recognize and accept as approved under 19 this section a school of nursing or educational program operated in 20 another state and approved by a state board of nursing or other 21 regulatory body of that [another] state. The board shall develop 22 policies to ensure that the other state's [state board's] standards 23 are substantially equivalent to the board's standards.
- 24 <u>(d-8) For purposes of Subsection (d-4), a nursing program</u>
 25 <u>is considered to meet standards substantially equivalent to the</u>
 26 <u>board's standards if the program:</u>
- 27 (1) is part of an institution of higher education

- 1 located outside this state that is approved by the appropriate
- 2 regulatory authorities of that state;
- 3 (2) holds regional accreditation by an accrediting
- 4 body recognized by the United States Secretary of Education and the
- 5 Council for Higher Education Accreditation;
- 6 (3) holds specialty accreditation by an accrediting
- 7 body recognized by the United States Secretary of Education and the
- 8 Council for Higher Education Accreditation, including the National
- 9 League for Nursing Accrediting Commission;
- 10 (4) requires program applicants to be a licensed
- 11 practical or vocational nurse, a military service corpsman, or a
- 12 paramedic, or to hold a college degree in a clinically oriented
- 13 health care field with demonstrated experience providing direct
- 14 patient care; and
- 15 <u>(5) graduates students who:</u>
- (A) achieve faculty-determined program outcomes,
- 17 including passing criterion-referenced examinations of nursing
- 18 knowledge essential to beginning a registered nursing practice and
- 19 transitioning to the role of registered nurse;
- 20 (B) pass a criterion-referenced summative
- 21 performance examination developed by faculty subject matter
- 22 <u>experts that measures clinical competencies essential to beginning</u>
- 23 <u>a registered nursing practice and that meets nationally recognized</u>
- 24 standards for educational testing, including the educational
- 25 testing standards of the American Educational Research
- 26 Association, the American Psychological Association, and the
- 27 National Council on Measurement in Education; and

- 1 (C) pass the National Council Licensure
- 2 Examination for Registered Nurses at a rate equivalent to the
- 3 passage rate for students of approved in-state programs.
- 4 (d-9) A graduate of a clinical competency assessment
- 5 program operated in another state and approved by a state board of
- 6 nursing or other regulatory body of another state is eligible to
- 7 apply for an initial license under this chapter if:
- 8 (1) the board allowed graduates of the program to
- 9 apply for an initial license under this chapter continuously during
- 10 the 10-year period preceding January 1, 2007;
- 11 (2) the program does not make any substantial changes
- 12 in the length or content of its clinical competency assessment
- 13 without the board's approval;
- 14 (3) the program remains in good standing with the
- 15 state board of nursing or other regulatory body in the other state;
- 16 and
- 17 (4) the program participates in the research study
- 18 under Section 105.008, Health and Safety Code.
- 19 (d-10) In this section, the terms "clinical competency
- 20 assessment program" and "supervised clinical learning experiences
- 21 program" have the meanings assigned by Section 105.008, Health and
- 22 <u>Safety Code</u>.
- 23 (d-11) Subsections (d-8), (d-9), (d-10), and (d-11) expire
- 24 December 31, 2017. As part of the first review conducted under
- 25 Section 301.003 after September 1, 2009, the Sunset Advisory
- 26 Commission shall:
- 27 (1) recommend whether Subsections (d-8) and (d-9)

1 should be extended; and

- 2 (2) recommend any changes to Subsections (d-8) and
- 3 (d-9) relating to the eligibility for a license of graduates of a
- 4 clinical competency assessment program operated in another state.
- 5 SECTION 4. Section 63.202(f), Education Code, is amended to
- 6 read as follows:
- 7 (f) Notwithstanding the limitation provided by Subsection
- 8 (b), grants awarded under Subsection (c) for the state fiscal
- 9 biennium ending on August 31, 2009, and the fiscal biennium ending
- 10 on August 31, 2011, by the Texas Higher Education Coordinating
- 11 Board shall be awarded to programs preparing students for initial
- 12 licensure as registered nurses or programs preparing qualified
- 13 faculty members with a master's or doctoral degree for the program,
- 14 including programs at two-year institutions of higher education,
- 15 four-year general academic teaching institutions, health science
- 16 centers, and independent or private institutions of higher
- 17 education, or to the nursing resource section established under
- 18 <u>Section 105.002(b)</u>, <u>Health and Safety Code</u>. In awarding grants
- 19 under this subsection, the coordinating board may:
- 20 (1) give priority to institutions proposing to address
- 21 the shortage of registered nurses by promoting innovation in
- 22 education, recruitment, and retention of nursing students and
- 23 qualified faculty;
- 24 (2) award grants on a competitive basis; [and]
- 25 (3) consider the availability of matching funds; and
- 26 (4) fund a study by the nursing resource section to
- 27 evaluate the competencies of clinical judgment and behaviors that

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- 1 professional nursing students should possess at the time of
- 2 graduation.
- 3 SECTION 5. This Act takes effect immediately if it receives
- 4 a vote of two-thirds of all the members elected to each house, as
- 5 provided by Section 39, Article III, Texas Constitution. If this
- 6 Act does not receive the vote necessary for immediate effect, this
- 7 Act takes effect September 1, 2009.