By: Elkins H.B. No. 4372

Substitute the following for H.B. No. 4372:

By: Giddings C.S.H.B. No. 4372

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the resolution of overpayment or underpayment of income
- 3 benefits under the workers' compensation program.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 408.081(a), Labor Code, is amended to
- 6 read as follows:
- 7 (a) An employee is entitled to <u>timely and accurate</u> income
- 8 benefits as provided in this chapter.
- 9 SECTION 2. Subchapter E, Chapter 408, Labor Code, is
- 10 amended by adding Section 408.0815 to read as follows:
- 11 Sec. 408.0815. RESOLUTION OF OVERPAYMENT OR UNDERPAYMENT OF
- 12 INCOME BENEFITS. (a) The commissioner by rule shall establish a
- 13 procedure to require:
- 14 (1) an overpayment of income benefits to be recouped
- 15 from future income benefit payments; and
- 16 (2) an underpayment of income benefits to be paid in a
- 17 future income benefit payment.
- 18 (b) The procedure under Subsection (a) must include the
- 19 <u>following requirements:</u>
- 20 (1) a process by which an injured worker may notify the
- 21 carrier of an underpayment;
- 22 (2) the time frame and methodology by which a carrier
- 23 shall pay to an injured worker an underpayment through a future
- 24 income benefit payment;

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- 1 (3) a process by which a carrier shall notify an
- 2 <u>injured worker of an overpayment of income benefits; and</u>
- 3 (4) the time frame and methodology by which a carrier
- 4 may recoup the overpayment through the reduction of a future income
- 5 benefit payment.
- 6 SECTION 3. The commissioner of workers' compensation shall
- 7 adopt rules to implement Section 408.0815, Labor Code, as added by
- 8 this Act, not later than January 1, 2010.
- 9 SECTION 4. This Act takes effect September 1, 2009.