

By: Lucio III

H.B. No. 4630

A BILL TO BE ENTITLED

AN ACT

relating to the state employee wellness program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 664.053(b), Government Code, is amended to read as follows:

(b) The statewide wellness coordinator shall:

(1) coordinate with other agencies that administer a health benefits program under Chapter 1551, Insurance Code, as necessary to develop the model wellness program, prevent duplication of efforts, provide information and resources to employees, and encourage the use of wellness benefits included in the health benefits program;

(2) maintain a set of Internet links to health resources for use by state employees;

(3) design an outreach campaign to educate state employees about health and fitness-related resources, including available exercise facilities, online tools, and health and fitness-related organizations;

(4) study the implementation and participation rates of state agency worksite wellness programs and report the findings to the legislature biennially; ~~and~~

(5) organize an annual conference hosted by the department for all state agency wellness councils; and

(6) create an online questionnaire for state agency

1 heads to report information, including:

2 (A) the agency policy on leave time for employees  
3 to complete a health risk assessment;

4 (B) the agency policy on leave time for employees  
5 to receive an annual physical examination;

6 (C) the agency policy on providing employees time  
7 during the workday to exercise; and

8 (D) whether the agency has a wellness coordinator  
9 or council.

10 SECTION 2. Section 664.061, Government Code, is amended to  
11 read as follows:

12 Sec. 664.061. AGENCY WELLNESS POLICIES. (a) A state agency  
13 shall create a worksite wellness policy that is annually updated  
14 and submitted to the statewide wellness coordinator.

15 (b) The executive head of a state agency shall submit the  
16 agency's worksite wellness information to the statewide wellness  
17 coordinator annually through the online questionnaire under  
18 Section 664.053(b)(6).

19 (c) A state agency may:

20 (1) allow each employee 30 minutes during normal  
21 working hours for exercise three times each week;

22 (2) allow all employees to attend on-site wellness  
23 seminars when offered; and

24 (3) provide four [~~eight~~] hours of additional leave  
25 time each year to an employee who [+

26 [~~(A)~~] receives a physical examination.

27 (d) A state agency shall provide four hours of leave time

1 each year to an employee who [~~7~~ and  
2 [~~B~~] completes either an online health risk  
3 assessment tool provided by the board or a similar health risk  
4 assessment conducted in person by a worksite wellness coordinator.

5 SECTION 3. This Act takes effect September 1, 2009.