

By: Nelson

S.B. No. 72

Substitute the following for S.B. No. 72:

By: Rose

C.S.S.B. No. 72

A BILL TO BE ENTITLED

AN ACT

relating to training and other human resources functions of health and human services agencies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 531, Government Code, is amended by adding Sections 531.0091, 531.0092, and 531.0093 to read as follows:

Sec. 531.0091. TRAINING FOR HEALTH AND HUMAN SERVICES AGENCY EMPLOYEES. (a) Not later than the 30th day after the date an employee of a health and human services agency begins employment with the agency, the employee shall complete human resources-required training relating to the agency's policies and procedures and the employee's job responsibilities.

(b) Not later than the 30th day after the date an employee of a health and human services agency assumes new job responsibilities, the employee shall complete any human resources-required training relating to the agency's policies and procedures and the employee's job responsibilities.

Sec. 531.0092. EXIT INTERVIEWS FOR HEALTH AND HUMAN SERVICES AGENCY EMPLOYEES. Each health and human services agency shall make a reasonable effort to inform an employee who voluntarily terminates employment with the agency that the agency is required to conduct an exit interview under Section 651.007.

Sec. 531.0093. NOTICE OF TERMINATION OF HEALTH AND HUMAN

1 SERVICES AGENCY EMPLOYEE. Not later than the fifth business day
2 after the date an employee of a health and human services agency
3 terminates employment with the agency, the employee's supervisor
4 shall report the employee's termination to the payroll director of
5 the agency or that person's designee.

6 SECTION 2. This Act takes effect September 1, 2009.