

1-1 By: Nelson S.B. No. 72
1-2 (In the Senate - Filed November 10, 2008; February 10, 2009,
1-3 read first time and referred to Committee on Health and Human
1-4 Services; March 9, 2009, reported adversely, with favorable
1-5 Committee Substitute by the following vote: Yeas 9, Nays 0;
1-6 March 9, 2009, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 72 By: Shapleigh

1-8 A BILL TO BE ENTITLED
1-9 AN ACT

1-10 relating to training and other human resources functions of health
1-11 and human services agencies.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Subchapter A, Chapter 531, Government Code, is
1-14 amended by adding Sections 531.0091, 531.0092, and 531.0093 to read
1-15 as follows:

1-16 Sec. 531.0091. TRAINING FOR HEALTH AND HUMAN SERVICES
1-17 AGENCY EMPLOYEES. (a) Not later than the 30th day after the date
1-18 an employee of a health and human services agency begins employment
1-19 with the agency, the employee shall complete human
1-20 resources-required training relating to the agency's policies and
1-21 procedures and the employee's job responsibilities.

1-22 (b) Not later than the 30th day after the date an employee of
1-23 a health and human services agency assumes new job
1-24 responsibilities, the employee shall complete any human
1-25 resources-required training relating to the agency's policies and
1-26 procedures and the employee's job responsibilities.

1-27 Sec. 531.0092. EXIT INTERVIEWS FOR HEALTH AND HUMAN
1-28 SERVICES AGENCY EMPLOYEES. Each health and human services agency
1-29 shall inform an employee who voluntarily terminates employment with
1-30 the agency that the agency is required to conduct an exit interview
1-31 under Section 651.007.

1-32 Sec. 531.0093. NOTICE OF TERMINATION OF HEALTH AND HUMAN
1-33 SERVICES AGENCY EMPLOYEE. Not later than the 30th day after the
1-34 date an employee of a health and human services agency terminates
1-35 employment with the agency, the employee's supervisor shall report
1-36 the employee's termination to the payroll director of the agency or
1-37 that person's designee.

1-38 SECTION 2. This Act takes effect September 1, 2009.

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