S.B. No. 76 1-1 By: Nelson (In the Senate - Filed November 10, 2008; February 10, 2009, read first time and referred to Committee on State Affairs; 1-2 1-3 March 26, 2009, reported adversely, with favorable Committee 1-4 1-5 Substitute by the following vote: Yeas 9, Nays 0; March 26, 2009, 1-6 sent to printer.) COMMITTEE SUBSTITUTE FOR S.B. No. 76 1-7 By: Van de Putte 1-8 A BILL TO BE ENTITLED AN ACT 1-9 relating to authorizing a children's health benefit plan for certain small employers. 1-10 1-11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 1-12 1-13 SECTION 1. Section 1501.002, Insurance Code, is amended by 1**-**14 1**-**15 adding Subdivision (1-a) and amending Subdivision (15) to read as follows: 1-16 "Children's health benefit plan" means a health (1**-**a) benefit plan offered in accordance with Section 1501.2525. (15) "Small employer health benefit plan" means a 1-17 1-18 1**-**19 1**-**20 health benefit plan developed by the commissioner under Subchapter F or any other health benefit plan offered to a small employer in accordance with Section 1501.252(c) or 1501.255. The term includes 1-21 a ch<u>ildren's health benefit plan.</u> 1-22 SECTION 2. Section 1501.003, Insurance Code, is amended to 1-23 1**-**24 1**-**25 read as follows: Sec. 1501.003. APPLICABILITY: SMALL EMPLOYER HEALTH 1-26 BENEFIT PLANS. (a) An individual or group health benefit plan is a small employer health benefit plan subject to Subchapters C-H if it 1-27 1-28 provides health care benefits covering two or more eligible 1-29 1-30 employees of a small employer and: (1) the employer pays a portion of the premium or 1-31 benefits; 1-32 (2) the employer or a covered individual treats the 1-33 health benefit plan as part of a plan or program for purposes of 1-34 Section 106 or 162, Internal Revenue Code of 1986 (26 U.S.C. Section 1-35 106 or 162); or 1-36 (3) the health benefit plan is an employee welfare benefit plan under 29 C.F.R. Section 2510.3-1(j). 1-37 (b) A children's health benefit plan is a small employer benefit plan and, except as specifically provided by Section 1501.2525, is subject to Subchapters C-H in the same manner as any other small employer health benefit plan. SECTION 3. Section 1501.154, Insurance Code, is amended by 1-38 1-39 1-40 1-41 1-42 1-43 amending Subsection (b) and adding Subsection (d) to read as follows: 1-44 1-45 If a small employer offers multiple health benefit (b) plans, the collective participation in those plans, including any 1-46 <u>children's health benefit plan</u>, must be at least: (1) 75 percent of the employer's eligible employees; 1-47 1-48 1-49 or (2) if applicable, the lower participation level offered by the small employer health benefit plan issuer under 1-50 level 1-51 1-52 Section 1501.155. (d) A children's health benefit plan is included for collective participation purposes under this section if an employee chooses to enroll one or more dependents in a children's health 1-53 1-54 1-55 1-56 benefit plan rather than in a health benefit plan described by Section 1501.003(a). 1-57 SECTION 4. Subchapter F, Chapter 1501, Insurance Code, is amended by adding Section 1501.2525 to read as follows: 1-58 1-59 Sec. 1501.2525. CHILDREN'S HEALTH BENEFIT PLAN. (a) A small employer health benefit plan issuer may offer to a small 1-60 1-61 employer a children's health benefit plan in accordance with this 1-62 section. 1-63

C.S.S.B. No. 76 A children's health benefit plan provides coverage to 2-1 (b) children younger than 25 years of age who are dependents of eligible 2-2 employees. 2-3 (c) A children's health benefit plan may not provide coverage to an eligible employee or the spouse of an eligible 2-4 2-5 2-6 employee. 2-7 (d) The commissioner by rule shall adopt minimum benefits 2-8 required to be provided under a children's health benefit plan. 2-9 (e) This subchapter applies to a children's health benefit 2**-**10 2**-**11 plan except to the extent the commissioner by rule determines that a provision of this subchapter is inappropriate as applied to a children's health benefit plan. 2-12 SECTION 5. Subchapter B, Chapter 1502, Insurance Code, is 2-13 amended by adding Section 1502.054 to read as follows: 2-14 2**-**15 2**-**16 Sec. 1502.054. INAPPLICABILITY OF OTHER LAW. A children's health benefit plan offered under this chapter is not subject to 2-17 Section 1501.2525. 2-18 SECTION 6. The commissioner of insurance shall adopt any rules necessary to implement the change in law made by this Act not later than December 1, 2009. A small employer health benefit plan issuer may not offer a children's health benefit plan under Section 2-19 2-20 2-21 2-22 1501.2525, Insurance Code, as added by this Act, before January 1, 2-23 2010. SECTION 7. This Act takes effect September 1, 2009. 2-24

\* \* \* \* \*

2-25

2