By: Nelson S.B. No. 80

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to employer contributions under small employer health
- 3 benefit plans.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 1501.153, Insurance Code, is amended by
- 6 adding Subsection (a-1) to read as follows:
- 7 (a-1) Notwithstanding Subsection (a), a small employer
- 8 health benefit plan issuer may offer a small employer the option of
- 9 a small employer health benefit plan for which the employer is
- 10 required to contribute 100 percent of the premium paid. A plan
- 11 offered under this subsection may be offered in addition to a plan
- 12 offered by the issuer in accordance with Subsection (a) that
- 13 requires a lower percentage of the premium paid to be contributed by
- 14 the employer. A plan issued under this subsection must require the
- 15 employer to contribute 100 percent of the premium paid for each
- 16 eligible participating employee.
- 17 SECTION 2. This Act applies only to a small employer health
- 18 benefit plan delivered, issued for delivery, or renewed on or after
- 19 January 1, 2010. A small employer health benefit plan delivered,
- 20 issued for delivery, or renewed before January 1, 2010, is governed
- 21 by the law as it existed immediately before the effective date of
- 22 this Act, and that law is continued in effect for that purpose.
- SECTION 3. This Act takes effect September 1, 2009.