

By: Nelson

S.B. No. 80

A BILL TO BE ENTITLED

AN ACT

1
2 relating to employer contributions under small employer health
3 benefit plans.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 1501.153, Insurance Code, is amended by
6 adding Subsection (a-1) to read as follows:

7 (a-1) Notwithstanding Subsection (a), a small employer
8 health benefit plan issuer may offer a small employer the option of
9 a small employer health benefit plan for which the employer is
10 required to contribute 100 percent of the premium paid. A plan
11 offered under this subsection may be offered in addition to a plan
12 offered by the issuer in accordance with Subsection (a) that
13 requires a lower percentage of the premium paid to be contributed by
14 the employer. A plan issued under this subsection must require the
15 employer to contribute 100 percent of the premium paid for each
16 eligible participating employee.

17 SECTION 2. This Act applies only to a small employer health
18 benefit plan, delivered, issued for delivery, or renewed on or
19 after January 1, 2010. A small employer health benefit plan
20 delivered, issued for delivery, or renewed before January 1, 2010,
21 is governed by the law as it existed immediately before the
22 effective date of this Act, and that law is continued in effect for
23 that purpose.

24 SECTION 3. This Act takes effect September 1, 2009.