By: Carona S.B. No. 1143

## A BILL TO BE ENTITLED

 $\lambda$  M  $\lambda$  C T

_	

- 2 relating to requirements regarding employer liability for certain
- 3 group health benefit plan premiums.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 843.210, Insurance Code, is amended to
- 6 read as follows:

1

- 7 Sec. 843.210. TERMS OF ENROLLEE ELIGIBILITY. (a) A
- 8 contract between a health maintenance organization and a group
- 9 contract holder must provide that:
- 10 (1) in addition to any other premiums for which the
- 11 group contract holder is liable, the group contract holder is
- 12 liable for an enrollee's premiums from the time the enrollee is no
- 13 longer part of the group eligible for coverage under the contract
- 14 until the end of the month in which the contract holder notifies the
- 15 health maintenance organization that the enrollee is no longer part
- 16 of the group eligible for coverage by the contract; and
- 17 (2) the enrollee remains covered by the contract until
- 18 the end of that period.
- 19 <u>(b) Each health maintenance organization that enters into a</u>
- 20 contract described by Subsection (a) shall notify the group
- 21 contract holder periodically as provided by this section that the
- 22 contract holder is liable for premiums on an enrollee who is no
- 23 longer part of the group eligible for coverage under the contract
- 24 until the health maintenance organization receives notification of

- 1 termination of the enrollee's eligibility for that coverage.
- 2 <u>(c) If the health maintenance organization charges the</u>
- 3 group contract holder on a monthly basis for the coverage premiums,
- 4 the health maintenance organization shall include the notice
- 5 required by Subsection (b) in each monthly statement sent to the
- 6 group contract holder. If the health maintenance organization
- 7 charges the group contract holder on other than a monthly basis for
- 8 the premiums, the health maintenance organization shall notify the
- 9 group contract holder periodically in the manner prescribed by the
- 10 commissioner by rule.
- 11 (d) The notice required by Subsection (b) must include a
- 12 description of methods preferred by the health maintenance
- 13 organization for notification by a group contract holder of an
- 14 enrollee's termination from coverage eligibility.
- 15 SECTION 2. Section 1301.0061, Insurance Code, is amended to
- 16 read as follows:
- 17 Sec. 1301.0061. TERMS OF ENROLLEE ELIGIBILITY. (a) A
- 18 contract between an insurer and a group policyholder under a
- 19 preferred provider benefit plan must provide that:
- 20 (1) in addition to any other premiums for which the
- 21 group policyholder is liable, the group policyholder is liable for
- 22 an individual insured's premiums from the time the individual is no
- 23 longer part of the group eligible for coverage under the policy
- 24 until the end of the month in which the policyholder notifies the
- 25 insurer that the individual is no longer part of the group eligible
- 26 for coverage under the policy; and
- 27 (2) the individual remains covered under the policy

- 1 until the end of that period.
- 2 (b) Each insurer that enters into a contract described by
- 3 Subsection (a) shall notify the group policyholder periodically as
- 4 provided by this section that the policyholder is liable for
- 5 premiums on an individual who is no longer part of the group
- 6 eligible for coverage until the insurer receives notification of
- 7 termination of the individual's eligibility for coverage.
- 8 (c) If the insurer charges the group policyholder on a
- 9 monthly basis for the premiums, the insurer shall include the
- 10 notice required by Subsection (b) in each monthly statement sent to
- 11 the group policyholder. If the insurer charges the group
- 12 policyholder on other than a monthly basis for the premiums, the
- 13 insurer shall notify the group policyholder periodically in the
- 14 manner prescribed by the commissioner by rule.
- 15 (d) The notice required by Subsection (b) must include a
- 16 description of methods preferred by the insurer for notification by
- 17 <u>a group policyholder of an individual's termination from coverage</u>
- 18 eligibility.
- 19 SECTION 3. The change in law made by this Act applies only
- 20 to a contract between an insurer or health maintenance organization
- 21 and a group policy or contract holder that is entered into or
- 22 renewed on or after January 1, 2010. A contract entered into or
- 23 renewed before January 1, 2010, is governed by the law in effect
- 24 immediately before the effective date of this Act, and that law is
- 25 continued in effect for that purpose.
- SECTION 4. This Act takes effect September 1, 2009.