

By: West

S.B. No. 1730

A BILL TO BE ENTITLED

AN ACT

relating to minimum training standards for employees of certain child-care facilities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subsection (a), Section 42.0421, Human Resources Code, is amended to read as follows:

(a) The minimum training standards prescribed by the department under Section 42.042(p) for an employee of a day-care center or group day-care home must include:

(1) 16 [~~eight~~] hours of initial training that must be completed not later than the 90th day after the employee's first day of employment for an employee of a day-care center who has no previous training or less than two years of employment experience in a regulated child-care facility, eight hours of which must [~~to~~] be completed before the employee is given responsibility for a group of children;

(2) 17 [~~15~~] hours of annual training for each employee of a day-care center or group day-care home, excluding the director, which must include at least six hours of training in one or more of the following areas:

- (A) child growth and development;
- (B) guidance and discipline;
- (C) age-appropriate curriculum; and
- (D) teacher-child interaction; and

1 (3) 30 [~~20~~] hours of annual training for each director
2 of a day-care center or group day-care home, which must include at
3 least six hours of training in one or more of the following areas:

- 4 (A) child growth and development;
- 5 (B) guidance and discipline;
- 6 (C) age-appropriate curriculum; and
- 7 (D) teacher-child interaction.

8 SECTION 2. Section 42.0426, Human Resources Code, is
9 amended by adding Subsection (c) to read as follows:

10 (c) Not later than the seventh day after the date an
11 employee begins employment at a child-care facility, the employee
12 must complete an orientation to the facility.

13 SECTION 3. (a) Subdivision (1), Subsection (a), Section
14 42.0421, Human Resources Code, as amended by this Act, and
15 Subsection (c), Section 42.0426, Human Resources Code, as added by
16 this Act, apply only to an employee who is initially employed by a
17 child-care facility on or after the effective date of this Act. An
18 employee who is initially employed by a child-care facility before
19 that date is subject to the law in effect immediately before the
20 effective date of this Act, and the former law is continued in
21 effect for that purpose.

22 (b) Subdivisions (2) and (3), Subsection (a), Section
23 42.0421, Human Resources Code, as amended by this Act, apply to an
24 employee or director of a child-care facility regardless of the
25 date the person began employment with or service as director of the
26 child-care facility.

27 SECTION 4. This Act takes effect September 1, 2009.