

1-1 By: West S.B. No. 1730  
1-2 (In the Senate - Filed March 10, 2009; March 20, 2009, read  
1-3 first time and referred to Committee on Health and Human Services;  
1-4 April 24, 2009, reported adversely, with favorable Committee  
1-5 Substitute by the following vote: Yeas 9, Nays 0; April 24, 2009,  
1-6 sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 1730 By: West

1-8 A BILL TO BE ENTITLED  
1-9 AN ACT

1-10 relating to minimum training standards for employees of certain  
1-11 child-care facilities.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Subsection (a), Section 42.0421, Human Resources  
1-14 Code, is amended to read as follows:

1-15 (a) The minimum training standards prescribed by the  
1-16 department under Section 42.042(p) for an employee of a day-care  
1-17 center or group day-care home must include:

1-18 (1) 16 [~~eight~~] hours of initial training that must be  
1-19 completed not later than the 90th day after the employee's first day  
1-20 of employment for an employee of a day-care center who has no  
1-21 previous training or less than two years of employment experience  
1-22 in a regulated child-care facility, eight hours of which must [~~to~~]  
1-23 be completed before the employee is given responsibility for a  
1-24 group of children;

1-25 (2) 17 [~~15~~] hours of annual training for each employee  
1-26 of a day-care center or group day-care home, excluding the  
1-27 director, which must include at least six hours of training in one  
1-28 or more of the following areas:

- 1-29 (A) child growth and development;
- 1-30 (B) guidance and discipline;
- 1-31 (C) age-appropriate curriculum; and
- 1-32 (D) teacher-child interaction; and

1-33 (3) 30 [~~20~~] hours of annual training for each director  
1-34 of a day-care center or group day-care home, which must include at  
1-35 least six hours of training in one or more of the following areas:

- 1-36 (A) child growth and development;
- 1-37 (B) guidance and discipline;
- 1-38 (C) age-appropriate curriculum; and
- 1-39 (D) teacher-child interaction.

1-40 SECTION 2. Section 42.0426, Human Resources Code, is  
1-41 amended by adding Subsection (c) to read as follows:

1-42 (c) Not later than the seventh day after the date an  
1-43 employee begins employment at a child-care facility, the employee  
1-44 must complete an orientation to the facility.

1-45 SECTION 3. (a) Subdivision (1), Subsection (a), Section  
1-46 42.0421, Human Resources Code, as amended by this Act, and  
1-47 Subsection (c), Section 42.0426, Human Resources Code, as added by  
1-48 this Act, apply only to an employee who is initially employed by a  
1-49 child-care facility on or after the effective date of this Act. An  
1-50 employee who is initially employed by a child-care facility before  
1-51 that date is subject to the law in effect immediately before the  
1-52 effective date of this Act, and the former law is continued in  
1-53 effect for that purpose.

1-54 (b) Subdivisions (2) and (3), Subsection (a), Section  
1-55 42.0421, Human Resources Code, as amended by this Act, apply to an  
1-56 employee or director of a child-care facility regardless of the  
1-57 date the person began employment with or service as director of the  
1-58 child-care facility.

1-59 SECTION 4. This Act takes effect September 1, 2009.

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