

By: West

S.B. No. 1731

A BILL TO BE ENTITLED

AN ACT

relating to the development and implementation of a workforce diversity plan by certain state agencies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 802, Government Code, is amended by adding Section 802.109 to read as follows:

Sec. 802.109. WORKFORCE DIVERSITY PLAN. A public retirement system with more than 100 full-time employees shall:

(1) develop and implement a workforce diversity plan;

and

(2) submit a report to the legislature on the contents of the plan and the composition of the system's workforce not later than December 1 of each even-numbered year.

SECTION 2. Subchapter B, Chapter 2052, Government Code, is amended by adding Section 2052.105 to read as follows:

Sec. 2052.105. WORKFORCE DIVERSITY PLAN. A state agency in the executive branch of state government, including an institution of higher education as defined by Section 61.003, Education Code, with more than 100 full-time employees shall:

(1) develop and implement a workforce diversity plan;

and

(2) submit a report to the legislature on the contents of the plan and the composition of the agency's workforce not later than December 1 of each even-numbered year.

1 SECTION 3. This Act takes effect September 1, 2009.