

By: Davis

S.B. No. 1956

A BILL TO BE ENTITLED

1 AN ACT
2 relating to audio recordings of certain grievance proceedings or
3 meetings by school district employees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 11.171, Education Code, is amended to
6 read as follows:

7 Sec. 11.171. SCHOOL DISTRICT GRIEVANCE POLICY. (a) A
8 school district grievance policy must permit a school district
9 employee to report a grievance against a supervisor that alleges
10 the supervisor's violation of the law in the workplace or the
11 supervisor's unlawful harassment of the employee to a supervisor
12 other than the supervisor against whom the employee intends to
13 report the grievance.

14 (b) A school district grievance policy must permit a
15 grievant to make an audio recording of any meeting or proceeding at
16 which the substance of a grievance that complies with the policy is
17 investigated or discussed, provided that the grievant gives three
18 working days notice of the intention to make the audio recording to
19 the person considering the grievance. The implementation of this
20 subsection may not result in a delay of any timelines provided by
21 the grievance policy and does not require the district to provide
22 equipment for the grievant to make the recording.

23 SECTION 2. This Act takes effect September 1, 2009.