By: Williams

## S.B. No. 2263

#### A BILL TO BE ENTITLED 1 AN ACT 2 relating to participation and credit in, contributions to, benefits from, and administration of the Texas County and District 3 4 Retirement System. 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. Section 841.001, Government Code, is amended by 6 7 amending Subdivisions (1), (6), and (17) and adding Subdivision 8 (1-a) to read as follows: 9 (1)"Actuarial equivalent" means a benefit that, at the time it is begun, has the same present value as the benefit it 10 11 replaces, based on seven percent annual interest and either: 12 (A) the mortality table published by the 13 Conference of Actuaries in Public Practice and known as the UP-1984 14 table with an age setback of five years for retired or disabled annuitants and an age setback of 10 years for beneficiaries, with a 15 30-percent reserve refund assumption for the standard benefit; or 16 (B) a mortality basis adopted under Section 17 18 845.110(c). (1-a) "Accrued benefit" means the sum of a member's 19 accumulated contributions and service credit calculated as of a 20 specified date. 21 22 (6) "Compensation" means the <u>sum of</u> payments <u>that are</u> 23 made to an employee for performance of personal services as certified by a participating subdivision, including nonmonetary 24 25 compensation, the value of which is determined by the governing body of the subdivision, on which contributions by an employee to 26

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1 the retirement system are based [that do not exceed the amount established by board rule], which may not exceed either the limit 2 3 provided by Section 401(a)(17) of the Internal Revenue Code of 1986 [(26 U.S.C. Section 417)], as indexed in the manner provided by that 4 section, or a lesser amount established by rule of the board of 5 trustees. The term includes amounts by which payment for earnings 6 7 is reduced because of employer pick-up of employee contributions to the retirement system under Section 845.403, deferral of 8 compensation under benefit plans or tax-sheltered annuity programs 9 10 adopted by the subdivision under Section 401(k), 403(b), or 457 of the Internal Revenue Code of 1986, the costs of benefits furnished 11 12 under qualified cafeteria plans adopted by the subdivision under Section 125 of the Internal Revenue Code of 1986, and deductions for 13 Federal Insurance Contribution Act taxes, federal income taxes, or 14 other obligations of the employee [and that are made to an employee 15 of a participating subdivision by the subdivision for service, 16 including nonmonetary compensation, the value of which 17 determined by the governing body of the subdivision]. The term does 18 19 not include workers' compensation benefits received by a member under Section 504.011, Labor Code. 20

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(17) "Subdivision" means a political subdivision of the state that is not eligible to participate in any other statewide retirement system or that is not currently participating in a retirement system established by the legislature. The term includes the Texas Association of Counties, the <u>retirement system</u> [<u>Texas County and District Retirement System</u>], and a city-county hospital jointly managed under Subchapter B, Chapter 265, Health

S.B. No. 2263 1 and Safety Code. The term does not include a branch, division, 2 department, employee classification group, or other separately 3 identified component of a political subdivision.

4 SECTION 2. Section 841.006, Government Code, is amended to 5 read as follows:

6 Sec. 841.006. EXEMPTION FROM EXECUTION. <u>(a)</u> All 7 retirement annuity payments, other benefit payments, and a member's 8 accumulated contributions are unassignable and are exempt from 9 execution, garnishment, attachment, and state and local taxation.

10 (b) Notwithstanding Subsection (a), the board of trustees 11 by rule may authorize the retirement system, in accordance with a 12 retiree's voluntary election, to:

13 (1) deduct qualified health insurance premiums from 14 the retirement annuity otherwise distributable to a retiree who is 15 an eligible public safety officer or a retiree who meets any 16 expanded eligibility provision for a similar tax exemption under 17 subsequent federal legislation; and

18 (2) pay the deducted amount directly to the health 19 plan provider, subject to the requirements of Section 402(1), 20 Internal Revenue Code of 1986, or other applicable federal law, and 21 the rules adopted by the board.

22 SECTION 3. Subchapter A, Chapter 841, Government Code, is 23 amended by adding Section 841.0091 to read as follows:

24 <u>Sec. 841.0091. DIVISION OF BENEFITS ON DIVORCE OF MEMBER.</u> 25 (a) On receipt of a qualified domestic relations order incident to 26 <u>a divorce that awards a portion of a member's accrued benefit to a</u> 27 former spouse of the member and that strictly follows the terms and

1 format of the model qualified domestic relations order, as well as 2 any other requirements, adopted by the board of trustees for this 3 purpose, the retirement system shall divide the accrued benefit into two separate benefits that, in combination at the time of 4 5 division, are actuarially equivalent to the undivided accrued 6 benefit. 7 (b) Following a division described by Subsection (a), the 8 portion of the accrued benefit awarded the alternate payee is considered the alternate payee's sole and separate property in 9 which the member has no interest. The board of trustees by rule 10 shall define and specify the rights and responsibilities of the 11 12 alternate payee and the terms and features of the benefit awarded the alternate payee under the order, but in no event may the 13 alternate payee vest in the accrued benefit before the member vests 14 or attain greater rights than are attained by the member or the 15 16 member's beneficiary. 17 (c) Notwithstanding Section 804.101, the board of trustees by rule may prescribe terms on which the interest awarded the 18 19 alternate payee under a qualified domestic relations order described by this section may be transferred at the alternate 20 payee's death. 21 22 (d) The board of trustees has sole authority and discretion to: 23 24 (1) specify the terms and format that are required for a qualified domestic relations order to be acceptable for purposes 25 26 of Subsection (a); 27 (2) require strict compliance for qualification;

(3) specify the dates on which a distribution to an 1 2 alternate payee may or must begin; and 3 (4) establish rules for the administration of this 4 section. 5 (e) This section applies to all domestic relations orders described by this section that the retirement system first 6 determines to be qualified on or after September 1, 2009, and to 7 8 those domestic relations orders determined to be qualified before September 1, 2009, that the system further determines can be 9 construed to allow a division described by this section without 10 harm or injury to the member's interest awarded under the original 11 12 qualified order. The actuarial equivalent value of the accrued benefit payable to an alternate payee may not be greater than the 13 14 actuarial equivalent value of the accrued benefit as if there had 15 been no division and the accrued benefit had been payable to the member in the form of an annuity. 16 SECTION 4. Section 842.108, Government Code, is amended to 17 read as follows: 18

Sec. 842.108. WITHDRAWAL OF ACCUMULATED CONTRIBUTIONS. 19 (a) [(b)] A member who has separated from employment with a 20 participating subdivision may submit an application to withdraw the 21 member's accumulated contributions attributable to service with 22 that subdivision. A withdrawal cancels the person's [credited 23 24 service and] service credit attributable to service with that subdivision on the date the retirement system makes payment of any 25 26 portion of the member's accumulated contributions. [Credited service that has been canceled may not be used to 27

S.B. No. 2263 1 eligibility for a later retirement unless it is reestablished under 2 Section 803.203, 843.003, or 843.0031.]

3 (b) [(c)] Except for a [terminated] membership terminated 4 under prior law or in accordance with Section 842.109(b) [described 5 by Subsection (a)], interest is computed on the balance in the 6 member's individual account in the employees saving fund on January 7 1 of the year of withdrawal through the month before the month in 8 which the withdrawal occurs [for a person described by Subsection 9 (b)].

10 (c) [(d)] If a person eligible to receive a withdrawal or another non-periodic distribution [under this section or Section 11 12 844.401] elects to have all or a portion of the distribution [accumulated contributions] paid directly to 13 an eligible 14 retirement plan and specifies the plan to which the distribution is 15 [contributions are] to be paid on forms approved by the board of trustees, the retirement system shall make the payment in the form 16 17 of a direct trustee-to-trustee transfer but is under no obligation to determine whether the other plan in fact is an eligible 18 19 retirement plan for that purpose.

(d) Notwithstanding Subsection (c), the board of trustees 20 shall adopt rules to administer this section as necessary to 21 maintain the retirement system as a qualified plan under Section 22 401(a) of the Internal Revenue Code of 1986. The rules may include 23 24 the adoption of definitions and limitations relating to distributions, eligible recipients, and eligible retirement plans. 25 26 SECTION 5. The heading to Section 842.110, Government Code, 27 is amended to read as follows:

Sec. 842.110. RESUMPTION OF SERVICE AFTER WITHDRAWAL OR
 RETIREMENT [BY RETIREE].

3 SECTION 6. Sections 842.110(a) and (b), Government Code, 4 are amended to read as follows:

5 (a) Except as provided by Subsection (b), a person who has withdrawn the person's accumulated contributions or who has retired 6 from a participating subdivision with a service retirement annuity 7 8 based on a bona fide termination of employment and with a break in service of not less than one calendar month resumes membership in 9 the retirement system without repayment of the amount distributed 10 or cancellation [suspension] of the person's annuity if the person 11 12 becomes an employee of any participating subdivision.

13 (b) A person who resumes employment with the same 14 subdivision from which the person was previously employed and does 15 not meet the requirements of Subsection (a) is considered not to have been eligible for a withdrawal and not to have retired with 16 17 respect to that subdivision. The person's membership will be restored, the person's service retirement annuity will be canceled 18 [discontinued, the person's membership will be restored], and the 19 amounts distributed and 20 person must return any payments received. Appropriate adjustments will be made for any amounts not 21 returned. 2.2

23 SECTION 7. Section 843.001, Government Code, is amended to 24 read as follows:

25 Sec. 843.001. TYPES OF CREDITABLE SERVICE. The types of 26 service creditable as credited service in the retirement system are 27 prior service, current service, and optional service. <u>A member may</u>

not be credited in this system with more than one month of credited service for a specific calendar month, regardless of the number of employers of the member, the positions held, or the types of service.

5 SECTION 8. The heading to Section 843.0031, Government 6 Code, is amended to read as follows:

7 Sec. 843.0031. [REESTABLISHMENT OF CREDITED SERVICE;]
8 OPTION TO PAY LUMP-SUM AMOUNT.

9 SECTION 9. Section 843.0031(b), Government Code, is amended 10 to read as follows:

11 (b) A member who has withdrawn <u>accumulated</u> contributions 12 from the retirement system and who subsequently resumes employment 13 with a subdivision may at any time before retirement pay to the system a lump sum in any amount that does not exceed the actuarial 14 present value of the additional benefits that would have been 15 attributable to the withdrawn contributions. Any amount paid 16 17 under this subsection and interest accrued on the amount may not be considered in the computation of service credit [credits]. 18

SECTION 10. Section 843.004, Government Code, is amended to read as follows:

Sec. 843.004. COMPOSITION OF SERVICE CREDIT. Service credit consists of allocated prior service credit, current service credit, and multiple matching credit as authorized by a participating subdivision [and accumulated interest under this subtitle].

26 SECTION 11. Section 843.201, Government Code, is amended to 27 read as follows:

1 Sec. 843.201. SERVICE CREDIT FOR CERTAIN PUBLIC EMPLOYMENT. [(a)] In accordance with rules adopted by the board 2 3 of trustees, the governing body of a participating subdivision by order may authorize the establishment of credited service and prior 4 5 service credit in the retirement system for service performed in a public hospital, utility, or other public facility or governmental 6 function during a time the facility was operated or function was 7 8 performed by a unit of government other than the subdivision and before the date that the public hospital, utility, or other public 9 10 facility or governmental function was taken over by the subdivision [÷ 11

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12 [(1) the effective date of the subdivision's 13 participation in the retirement system, if the facility was 14 acquired or the governmental function was taken over by the 15 subdivision before that date; or

16 [(2) the date of acquisition of the facility or the 17 date the governmental function was taken over, if the facility was 18 acquired or the governmental function was taken over after the 19 effective date of the subdivision's participation in the retirement 20 system].

21 [(b) A member eligible to establish credited service and 22 prior service credit under this section after an order under 23 Subsection (a) is one who was employed by a public facility or by an 24 entity performing the governmental function:

25 [(1) on the effective date of subdivision
26 participation, for service under Subsection (a)(1); or

27 [(2) on the date of acquisition of the facility or the

1 date the governmental function was taken over, for service under 2 Subsection (a)(2).

3 [(c) The allocated prior service credit percentage 4 allowable under this section may be limited by the order of the 5 governing body to zero or to any percentage that is a multiple of 6 five percent.]

7 SECTION 12. Section 843.401, Government Code, is amended to 8 read as follows:

Sec. 843.401. CURRENT SERVICE GENERALLY. Current service 9 10 is service performed by an employee of a participating subdivision while a member of the retirement system and credited as provided 11 12 under this subtitle and in accordance with rules adopted by the board of trustees [section]. [The retirement system shall credit a 13 14 member with one month of current service for each month for which 15 the required contributions are made, reported, and certified by the employing subdivision.] 16

SECTION 13. Sections 843.502(a), (b), and (c), Government Code, are amended to read as follows:

19

(a) In this section:

20 <u>(1) "Qualified</u> [<del>,"qualified</del>] military service" means 21 service in the uniformed services, as that term is defined in the 22 Uniformed Services Employment and Reemployment Rights Act of 1994 23 (38 U.S.C. Section 4301 et seq.), that meets the requirements of 24 that Act as it now exists or is amended as to the character of 25 service performed.

26 (2) "USERRA" means the Uniformed Services Employment 27 and Reemployment Rights Act of 1994 (38 U.S.C. Section 4301 et

1 seq.).

(b) All members of the retirement system are entitled to be 2 3 credited with service for qualified military service that is subject to USERRA [the Uniformed Services Employment and 4 Reemployment Rights Act of 1994 (38 U.S.C. Section 4301 et seq.)]. 5 Notwithstanding any provision of this subtitle to the contrary, 6 contributions, benefits, credited service, and service credit for 7 8 qualified military service will be provided in accordance with USERRA and Section 414(u) of the Internal Revenue Code of 9 10 1986. The board of trustees may adopt rules for the administration of this section, including rules that modify the terms of this 11 12 subtitle for the purpose of compliance with the provisions of USERRA [that Act]. 13

14 (c) An eligible member may establish [The governing body of 15 a participating subdivision also may, on the terms provided by Section 844.704, authorize the establishment of] credited service 16 17 in the retirement system for qualified active duty military service not creditable under Subsection (b) [as provided by this 18 19 subsection]. Qualified military service includes military service before becoming an employee of the subdivision. A member eligible 20 to establish credited service under this subsection is one who is 21 vested, based on credited service only in this system and without 22 23 regard to service that may be established under this subsection, in 24 a service retirement annuity that may begin at the age of 60 [has credited service in the retirement system for at least the minimum 25 26 period required to receive a service retirement annuity at the age of 60 from the subdivision from which credit under this subsecti 27

1 is sought]. An eligible member may establish <u>not more than five</u>
2 years of credited service under this subsection by filing an
3 application with the retirement system.

4 SECTION 14. Section 843.504, Government Code, is amended to 5 read as follows:

6 Sec. 843.504. NO DOUBLE CREDITING OF SERVICE. Except as 7 provided by Chapter 803, <u>only one month of</u> credited service may 8 [not] be established <u>in the retirement system</u> [under this 9 <u>subchapter</u>] for any <u>calendar</u> month <u>for all</u> [of] service that is 10 <u>creditable</u> [<del>credited</del>] under [<del>another section of</del>] this subtitle [<del>or</del> 11 <del>by another retirement system or program established or governed by</del> 12 <del>state law</del>].

SECTION 15. Subchapter F, Chapter 843, Government Code, is amended by adding Section 843.505 to read as follows:

15 Sec. 843.505. CREDITED SERVICE PREVIOUSLY ELIGIBLE FOR RECOGNITION UNDER PROPORTIONATE RETIREMENT PROGRAM. The board of 16 17 trustees by rule may authorize the retirement system, on application by a member and for the sole purpose of determining 18 19 eligibility for retirement from this system, to recognize service performed under another system participating under Chapter 803 that 20 would have been recognized by this system under that chapter if the 21 service had not been canceled by a withdrawal of contributions. 22

23 SECTION 16. Section 844.003, Government Code, is amended by 24 amending Subsections (c) and (e) and adding Subsection (f) to read 25 as follows:

(c) The effective date of a member's disability retirementis the date the member designates at the time the member applies for

1 retirement under Section 844.301, but the date must be the last day 2 of a calendar month and may not precede the <u>later of the</u> date the 3 member <u>became disabled or the date the member terminated</u> 4 [terminates] employment with all participating subdivisions.

(e) Notwithstanding Subsections (a), (b), (b-1), [and] (c),
and (f), the effective retirement date of a member may not precede
the first anniversary of the effective date of participation of the
subdivision.

9 (f) The board of trustees by rule may authorize a retiring 10 member to designate an effective service or disability retirement 11 date that is not more than six months before the date the retirement 12 system receives the retirement application. A rule adopted under 13 this section may not suspend another requirement provided by this 14 section for retirement.

15 SECTION 17. Sections 844.006(d) and (f), Government Code, 16 are amended to read as follows:

The [If a qualified domestic relations order, as that 17 (d) term is defined by Section 804.001, so provides, the] benefit 18 payable to a retiree who is receiving payments of a standard or 19 20 optional retirement annuity [computed on the joint lives of the retiree and the person designated as beneficiary by the retiree] 21 may be divided by the retirement system into two annuities in 22 accordance with the terms of a model qualified domestic relations 23 24 order adopted by the board of trustees by rule [if:

25 [(1) the person who was designated as beneficiary by
26 the retiree is the same person as the alternate payee;

27 [(2) the order specifies that one of the two annuities

1	is payable over the remaining life of the retiree, with no payments
2	to be made under that annuity after the death of the retiree; and
3	[ <del>(3) the order specifies that the annuity payable to</del>
4	the alternate payee is payable over the remaining life of that
5	person, with no payments to be made under that annuity after the
6	death of the alternate payee named in the order].
7	(f) The board of trustees has sole authority and discretion
8	to specify the terms and format that are required for a domestic
9	relations order to be acceptable for purposes of this section, to
10	require strict compliance for qualification, and to define the
11	terms and features of the benefit awarded an alternate payee under

12 <u>the order. The board</u> [<del>retirement system</del>] by rule may establish 13 requirements for forms, documentation, and procedures necessary or 14 desirable for the administration of this section.

15 SECTION 18. Section 844.008, Government Code, is amended to 16 read as follows:

17 Sec. 844.008. LIMITATION ON PAYMENT OF BENEFITS. Notwithstanding any other provision of this subtitle, the 18 (a) benefit payable to a retiree of the retirement system may not exceed 19 the maximum benefit permitted under Section 415(b) of the Internal 20 Revenue Code of 1986 [(26 U.S.C. Section 415(b))] as adjusted in 21 accordance with Section 415(d) of that code. Any adjustments are 22 23 applicable to the postretirement benefits of retirees as well as to 24 the benefits of retiring members. For the purpose of determining whether the benefit of a retiring member or retiree exceeds the 25 26 limitations provided in this section, all defined benefit plans of the employer and of entities required to be aggregated with the 27

employer for purposes of Section 415 of the Internal Revenue Code of 1986 are to be treated as one defined benefit plan [and all defined contribution plans of the employer and of entities required to be aggregated with the employer] for purposes of Section 415 of that code [are to be treated as one defined contribution plan]. The limitation year for determining maximum benefits is the calendar year.

8 (b) An employer may not provide employee retirement [or deferred] benefits under a defined benefit plan other than the 9 10 retirement system to the extent that the provision of the benefits, when considered together with the benefits provided under the 11 retirement system, would result in the failure of the retirement 12 system to meet any of the limitation requirements of Section 415 of 13 the Internal Revenue Code of 1986 [(26 U.S.C. Section 415)], and the 14 15 benefits of the other plan will automatically be reduced, eliminated, or adjusted to the extent necessary to prevent the 16 17 failure.

SECTION 19. Section 844.101, Government Code, is amended to read as follows:

20 Sec. 844.101. APPLICATION FOR SERVICE RETIREMENT 21 ANNUITY. To receive a retirement annuity for service, an eligible 22 member must apply by filing a valid application with the retirement 23 system [on or before the member's effective retirement date 24 designated on the application].

25 SECTION 20. Section 844.301(a), Government Code, is amended 26 to read as follows:

27

(a) A member may apply for disability retirement by filing a

1 valid application for retirement with the retirement system [on or 2 before the member's effective retirement date designated on the 3 application].

4 SECTION 21. Section 844.404, Government Code, is amended to 5 read as follows:

Sec. 844.404. PERSON CAUSING DEATH OF MEMBER OR ANNUITANT. 6 7 A benefit, including any optional group term life benefit, (a) 8 payable on the death of a member or annuitant may not be paid to a person convicted of causing that death but instead is payable to a 9 person who would be entitled <u>under this subtitle</u> to the benefit had 10 the convicted person predeceased the decedent. If no person would 11 12 be entitled to the benefit, the benefit is payable to the decedent's 13 estate.

The retirement system is not required to change the 14 (b) 15 recipient of benefits under this section [pay a benefit under Subsection (a)] unless it receives actual notice of the conviction 16 17 of a beneficiary [the person who would have been entitled to the benefits]. However, the retirement system may delay payment of a 18 19 benefit payable on the death of a member or annuitant pending the results of a criminal investigation and of legal proceedings 20 relating to the cause of death. 21

(c) The retirement system is not liable for any benefit paid to a convicted person before the date the system receives actual notice of the conviction, and any payment made before that date is a complete discharge of the system's obligation with regard to that benefit payment. The convicted person holds all payments received in constructive trust for the rightful recipient.

(d) If an annuity is in pay status, the [(c) The] 1 retirement system shall pay in a lump sum the actuarial equivalent 2 3 of [convert] the remainder of any annuity or payments that would otherwise have been payable to [throughout the life of] the 4 5 convicted person to the person entitled to the benefit under Subsection (a) or to the decedent's estate [an actuarially 6 7 equivalent annuity payable to the decedent's estate in 60 monthly 8 annuity payments]. The time of the actuarial equivalence is the earlier of the time the retirement system receives the notice of the 9 conviction under Subsection (b) or the time the retirement system 10 begins the delay in payment of a benefit under Subsection (b). 11

12 (e) [(d)] For the purposes of this section, a person has 13 been convicted of causing the death of a member or annuitant if the 14 person:

(1) has pleaded guilty or nolo contendere to or has been found guilty by a court of <u>competent jurisdiction of</u> an offense at the trial of which it is established that the person's intentional, knowing, or reckless act or omission resulted in the death of a person who was a member or annuitant, regardless of whether sentence is imposed or probated; and

(2) has no appeal of the conviction pending and thetime provided for appeal has expired.

SECTION 22. Subchapter G, Chapter 844, Government Code, is
 amended by adding Section 844.601 to read as follows:

25 <u>Sec. 844.601. PLAN FUNDING BY NON-ADOPTING COUNTY. (a)</u> 26 <u>This section applies only to a county that began participation in</u> 27 <u>the retirement system before January 1, 1992, and has not adopted</u>

1 the provisions of Subchapter H.

2 (b) Except as provided by Subsections (c) and (d), the 3 county shall contribute to its account in the subdivision 4 accumulation fund at the same rate of current service compensation 5 as the employee contribution rate for the county.

6 (c) If in any year the retirement system's actuary 7 determines that the contributions of the county to the subdivision accumulation fund under Subsection (b) will not finance the 8 county's obligations to the fund within the closed or open 9 10 amortization period recommended by the actuary and adopted by the board of trustees for all subdivisions, the governing body of the 11 12 county shall adopt an order to reduce the amortization period to the maximum period established by the board. The actuary shall 13 14 determine appropriate remedies for review and adoption by the 15 county. An order adopted under this subsection must first be approved by the board of trustees and must require: 16

17 (1) a reduction in the employee contribution rate to a rate not less than four percent of current service compensation; 18 (2) additional employer contributions under a 19 supplemental contribution rate as provided by Subsection (e); 20 21 (3) a reduction in the percentage for determining multiple matching credits in five percent increments for 22 contributions made after the effective date of the reduction; or 23 24 (4) any combination of these actions. 25 (d) An order adopted under Subsection (c) takes effect on 26 the first day of the calendar year that begins after the date the retirement system's actuary makes a determination described by 27

### 1 <u>Subsection (c).</u>

(e) A supplemental contribution rate under this section is the rate of contribution by the county to its account in the subdivision accumulation fund, in addition to the contributions required under Subsection (b), that the retirement system's actuary determines and certifies is required to amortize the obligations of the county to the subdivision accumulation fund within the established amortization period.

9 (f) A county that has not adopted the provisions of 10 Subchapter H may not adopt additional options and may not increase 11 service credits or benefits otherwise allowable under this subtitle 12 except for an increase in the rate of employee contributions or an 13 increase in the percentage of multiple matching credits to a rate or 14 percentage that does not exceed the rate or percentage in effect on 15 January 1, 2010.

SECTION 23. Section 844.701, Government Code, is amended to read as follows:

Sec. 844.701. APPLICABILITY. <u>Except for a county</u> described by Section 844.601, this [(a) This] subchapter applies to each subdivision that <u>participates</u> [begins participation] in the retirement system [after December 31, 1991].

[(b) The governing body of any subdivision participating before January 1, 1992, by order or resolution may adopt the plan provisions of this subchapter to be effective on January 1 of the year following the year in which the order or resolution is received by the system.
[(c) Other provisions of this subtitle apply to the plan

1 provisions of this subchapter except as modified by this
2 subchapter.]

3 SECTION 24. Section 844.704, Government Code, is amended to 4 read as follows:

5 Sec. 844.704. BENEFITS. (a) The [On the adoption of the plan provisions of this subchapter, the] governing body of <u>a</u> [the] 6 subdivision shall select a percentage for determining multiple 7 8 matching credits [under Section 843.402. The governing body shall select a percentage] of zero or any percentage that is a multiple of 9 10 five percent and that does not exceed 150 percent[, or it may select the multiple matching percentage that the subdivision has in effect 11 on the date of its adoption of the plan provisions of this 12 subchapter]. The governing body may later increase the percentage 13 14 used in determining multiple matching credits under Section 843.402 to any percentage that is a multiple of five percent and that does 15 not exceed 150 percent, to take effect on the next January 1 after 16 17 the date the increase is adopted[, except that the sum of the percentage for current service credits under Section 843.402 and 18 the percentage for multiple matching credits may not exceed 250 19 percent]. In its order or resolution, the governing body may 20 provide that the increased percentage will be used in determining 21 multiple matching credits [under Section 843.402] only for employee 22 contributions made after the effective date of the increase or that 23 24 the increased percentage will be used both prospectively and retroactively in determining the multiple matching credits for all 25 26 employee contributions not otherwise matched at a higher percentage. The governing body may thereafter reduce 27 the

1 percentage used in determining multiple matching credits [under 2 Section 843.402] for contributions made after the effective date of 3 the reduction to zero or any percentage that is a multiple of five 4 percent, to take effect on the next January 1 after the date of the 5 reduction.

6 (b) The [On the adoption of the plan provisions of this 7 subchapter, the] governing body shall select a percentage for determining allocated prior service credits of zero or any 8 percentage [under Section 843.105. The governing body shall 9 10 select a percentage] that is a multiple of five percent. [For a subdivision that began participation before January 1, 1992, the 11 12 percentage cannot be less than the percentage in effect immediately before the adoption of the plan.] The governing body may increase 13 14 the percentage used in determining allocated prior service credits 15 [under Section 843.105], to take effect on the next January 1 after the date of the increase. The percentage may not exceed one-half 16 17 of the percentage that results from adding 200 percent to the lowest percentage for determining multiple matching credit currently 18 19 applicable to any employee contribution with respect to the subdivision. 20

# (c) The subdivision shall provide current service credits in accordance with Section 843.402.

(d) <u>With the approval of the board of trustees, the [The]</u>
governing body of a subdivision may adopt <u>any benefit increase or</u>
<u>additional benefit, option, right, or feature as authorized under</u>
<u>this subtitle</u> [<del>or authorize:</del>

27

[(1) an increase in retirement annuities under Section

1 844.209;

2 [(2) an increase in retirement annuities under Section
3 844.208;
4 [(3) the reestablishment of service credit previously

5 forfeited under Section 843.003;

6 [(4) the establishment of credited service for 7 military service under Section 843.502(c);

8 [(5) an optional service retirement eligibility
9 provision described by Section 844.1021; or

10 [(6) the partial lump-sum distribution on service 11 retirement under Section 844.009].

(e) The governing body may not adopt <u>an increase or addition</u> to the subdivision's plan [the benefits of this section] if the adoption would result in the combined rates of the subdivision's normal contributions and prior service contributions for the first calendar year following the adoption exceeding the maximum rate prescribed by Section 844.703(c), unless a waiver under that section is in effect.

19 (f) Other than an order or resolution of initial participation in the retirement system and except as otherwise 20 authorized by the board of trustees, an [An] order or resolution 21 under this section must be filed with the retirement system not 22 later than December 15 of the year preceding the year in which it 23 24 will take effect and may not take effect until the order or resolution is approved by the board of trustees as meeting the 25 26 requirements of this section. An [After approval by the board, an] order or resolution adopted after participation begins may take 27

1 effect only on January 1 of a year[, except that an order or resolution for a subdivision that begins participation after 2 January 1, 1992, may take effect on the date the subdivision begins 3 4 participation]. 5 SECTION 25. Section 845.107, Government Code, is amended to read as follows: 6 7 Sec. 845.107. AUDITS AND REVIEWS [AUDIT]. (a) In this 8 section: 9 (1) "Audit" means an audit authorized or required by a statute of this state or of the United States or initiated or 10 commissioned by the board of trustees. The term includes a 11 12 financial audit, compliance audit, economy and efficiency audit, effectiveness audit, performance audit, risk audit, and 13 14 investigation. 15 (2) "Audit working paper" includes all information, documentary or otherwise, prepared or maintained in conducting an 16 17 audit or preparing an audit report, including: (A) internal or external communications relating 18 19 to the audit that are made or received in the course of the audit; 20 and 21 (B) drafts of an audit report or portions of 22 those drafts. Annually, or more often, the board of trustees shall 23 (b) 24 have the accounts of the retirement system audited by a certified public accountant. 25 26 (c) In addition to the financial audit required by Subsection (b), the board of trustees may initiate or commission an 27

1	audit or investigation of activities, functions, or operations of
2	the retirement system as the board determines appropriate.
3	(d) Audit working papers prepared, maintained, or assembled
4	by the retirement system or an agent of the system are not a record
5	of the board of trustees for purposes of Section 845.112, and are
6	confidential and excepted from the disclosure requirements of
7	<u>Chapter 552.</u>
8	(e) Unless made confidential under other law, an audit
9	report, when accepted by the board of trustees in its final form, is
10	a record of the board and public information.
11	(f) A review or investigation initiated by the director on
12	the director's own motion concerning internal processes and
13	procedures of the retirement system for internal management
14	purposes only is confidential and excepted from the disclosure
15	requirements of Chapter 552.
16	SECTION 26. Section 845.110, Government Code, is amended by
17	adding Subsection (c) to read as follows:
18	(c) On recommendation of the retirement system's actuary,
19	the board of trustees by rule may adopt a mortality basis to be used
20	in determining actuarial equivalents.
21	SECTION 27. Section 845.114(a), Government Code, is amended
22	to read as follows:
23	(a) In this <u>chapter</u> [ <del>section</del> ], "participant" means a
24	member, former member, retiree, annuitant, beneficiary, or
25	alternate payee of the retirement system.
26	SECTION 28. Section 845.1151, Government Code, is amended
27	to read as follows:
	24

Sec. 845.1151. ELECTRONIC INFORMATION. [(a) In this
 section, "participant" has the meaning assigned by Section
 845.114(a).

4 [(b)] The retirement system may provide confidential 5 information electronically to a participant and to a subdivision and receive information electronically from those persons, 6 including by use of an electronic signature or certification in a 7 8 form acceptable to the retirement system. An unintentional disclosure to, or unauthorized access by, a third party related to 9 the transmission or receipt of information under this section is 10 not a violation by the retirement system of any law, including a 11 rule relating to the protection of confidential information. 12

13 SECTION 29. Section 845.305(b), Government Code, is amended 14 to read as follows:

(b) All assets of the pension trust of the retirement system shall be credited according to the purpose for which they are held to one of the following funds:

18

employees saving fund;

19 (2) subdivision accumulation fund;

20 (3) current service annuity reserve fund;

21 (4) <u>income</u> [<u>interest</u>] fund;

22

(5) endowment fund; or

23 (6) expense fund.

24 SECTION 30. The heading to Section 845.309, Government 25 Code, is amended to read as follows:

26 Sec. 845.309. INCOME [INTEREST] FUND.

27 SECTION 31. Section 845.309(a), Government Code, is amended

1 to read as follows:

2 (a) The <u>income</u> [interest] fund shall account for the 3 determination and allocation of net investment income or loss.

4 SECTION 32. Section 845.315(a), Government Code, is amended 5 to read as follows:

6 (a) As of December 31 of each year, the board of trustees 7 shall make the following allocations that in the aggregate equal 8 the net investment income or loss for the year:

9 (1) to the current service annuity reserve fund, 10 interest as allowed under this subtitle on the mean amount in the 11 current service annuity reserve fund during that year;

12 (2) to the <u>optional group term life</u> [supplemental 13 death benefits] fund, interest as allowed under this subtitle on 14 the mean amount in the <u>optional group term life</u> [supplemental death 15 benefits] fund during that year;

16 (3) to the general reserves account of the endowment17 fund, a positive or negative amount determined by the board;

18 (4) to the employees saving fund, current interest as 19 allowed under this subtitle on the member account balances on 20 January 1 of that year of all persons who are members on December 31 21 of that year;

(5) to the accounts of subdivisions, other than
subdivisions otherwise described by this section, an amount derived
by applying a positive or negative rate, as determined by the board,
to the January 1 balances of that year; and

26 (6) to the accounts of subdivisions to which Section
27 842.052 or 842.053 applies, positive or negative amounts as

1 determined by the board.

2 SECTION 33. Sections 845.402(b) and (c), Government Code, 3 are amended to read as follows:

4 (b) <u>After timely notice to the board of trustees, the</u> [The]
5 governing body of a participating subdivision may increase the rate
6 of its member contributions effective <u>with</u> [on] the first pay
7 period beginning in the following [day of any] calendar year.

8 (c) After timely notice to the board of trustees, the [The] governing body of a participating subdivision may reduce the rate 9 10 of its member contributions effective with [on] the first pay period beginning in the following [day of any] calendar year [if, at 11 least 90 days before the date of the reduction, the subdivision has 12 given written notice of the reduction to the board of trustees and 13 14 if the actuary determines that the reduction would not impair the 15 ability of the subdivision to fund all obligations against its account in the subdivision accumulation fund before the 20th 16 anniversary of the subdivision's most recent actuarial valuation 17 date]. 18

SECTION 34. Subchapter E, Chapter 845, Government Code, is amended by adding Section 845.405 to read as follows:

21 <u>Sec. 845.405. ALTERNATIVE PERIODS FOR ADMINISTRATIVE</u> 22 <u>COMPLIANCE. (a) Notwithstanding any other provision of this</u> 23 <u>subtitle, the board of trustees may authorize a subdivision to</u> 24 <u>remit to the retirement system contributions, deposits, and other</u> 25 <u>payments on the basis of a period that is less than a month,</u> 26 <u>including weekly, biweekly, or another semimonthly period. A</u> 27 <u>subdivision authorized to remit amounts more frequently than</u>

1 monthly shall make reports and filings and perform other actions accordingly, and the retirement system shall credit payments 2 3 accordingly. 4 (b) The board of trustees may make an authorization under Subsection (a) by rule applicable to all subdivisions similarly 5 situated or by order applicable to designated subdivisions. A rule 6 adopted under this subsection is amendable or revocable in the 7 manner provided for adoption, amendment, or repeal of rules 8

9 generally. An order adopted under this subsection is revocable
10 wholly or partly by subsequent board order.

(c) If the board of trustees adopts a rule or order under 11 12 Subsection (b), the board shall also adopt rules, applicable to a subdivision electing or designated to take actions described by 13 this section more frequently than monthly, to alter the periods 14 15 required for submission of payments and reports, including the period when a late penalty begins to accrue or is deducted from a 16 17 subdivision's account in the subdivision accumulation fund, in a manner consistent with the periods provided by this subtitle. 18

19 (d) A participant may not receive less credited service, 20 service credit, or benefits due to an authorization under this 21 section than the participant would have received on a monthly 22 basis.

23 SECTION 35. Section 845.407(a), Government Code, is amended 24 to read as follows:

(a) Except as provided by Subsections (c), (d), and (e), a
participating subdivision that fails to provide the information
required by Section 845.403 or to pay all contributions required by

1 this subchapter to be made and remitted to the retirement system not later than the 15th day of the month in which they become due shall 2 3 pay a penalty under this section. The penalty for a past-due monthly remission is equal to interest on the past-due amounts for 4 5 each day past due at a nominal interest rate of 12 percent, plus a \$500 administrative fee. If the penalty is not paid within three 6 months after the date notice of the penalty has been sent to the 7 8 subdivision, the retirement system shall deduct the penalty from the subdivision's account in the subdivision accumulation fund. 9 10 The interest portion of the penalty shall be deposited by the retirement system in the distributable income account of the income 11 The administrative fee portion of the penalty 12 [interest] fund. shall be deposited by the retirement system in the expense fund. 13

SECTION 36. Sections 845.503(a) and (b), Government Code, are amended to read as follows:

(a) The retirement system may reduce future payments of 16 17 benefits based on the account of a member, a retiree, or other former member to recoup an amount overpaid or otherwise paid in 18 error to or on the behalf of a participant [the member, former 19 member, retiree, annuitant, or beneficiary]. If no future 20 payments are due, the retirement system may recover the overpayment 21 in any manner that is permitted for the collection of any other 22 23 debt.

(b) The retirement system may not recover from a <u>participant</u>
[member, former member, retiree, annuitant, or beneficiary] any
overpayment made more than three years before the date the
overpayment is discovered. This subsection does not apply to an

1 overpayment a reasonable person should know the person is not 2 entitled to receive.

3 SECTION 37. Section 844.601(b), Government Code, as added 4 by this Act, applies only to employer contributions to the Texas 5 County and District Retirement System that become due on or after 6 January 1, 2010. A county subject to Section 844.601(b), 7 Government Code, is obligated to make employer contributions to the 8 Texas County and District Retirement System before January 1, 2010, 9 at the rate in effect on August 31, 2009.

10 SECTION 38. The following laws are repealed: Section 843.0031(a), Government Code; 11 (1) Sections 843.502(d) and (e), Government Code; 12 (2) Sections 844.605, 844.606, 844.607, 844.608, and 13 (3) 14 844.609, Government Code; 15 (4) Section 845.115(f), Government Code; and 16 (5) Section 95, Chapter 873 (H.B. 1587), Acts of the 17 80th Legislature, Regular Session, 2007.

SECTION 39. (a) Except as provided by Subsection (b) of this section, this Act takes effect January 1, 2010.

(b) Sections 841.0091 and 844.601, Government Code, as
added by this Act, Section 845.315, Government Code, as amended by
this Act, and Section 37 of this Act take effect September 1, 2009.