By: Watson S.B. No. 2298

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to compensation of certain state employees.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Subsection (i), Section 659.016, Government
- 5 Code, is amended to read as follows:
- 6 (i) Except as provided by this subsection, an [An] employee
- 7 covered by this section may not be paid for any unused compensatory
- 8 time. With authorization from the administrative head of the
- 9 agency for which the employee works or that person's designee, an
- 10 employee may be paid for the hours of compensatory time the employee
- 11 earns for work directly related to a disaster or emergency declared
- 12 by the appropriate officer of the state or federal government.
- SECTION 2. Section 659.018, Government Code, is amended to
- 14 read as follows:
- 15 Sec. 659.018. COMPENSATORY TIME: PLACE WHERE WORK
- 16 PERFORMED. (a) Except under circumstances specified in the
- 17 General Appropriations Act or as provided by Subsection (b), an
- 18 employee of a state agency as defined by Section 658.001 may not,
- 19 for hours worked during any calendar week, accumulate compensatory
- 20 time off under Section 659.015(f) or 659.016 to the extent that the
- 21 hours are attributable to work performed at a location other than
- 22 the employee's regular or temporarily assigned place of employment.
- 23 (b) An employee may accumulate compensatory time off for
- 24 hours worked during any calendar week at the [The] employee's

- 1 personal residence if the employee obtains the advance approval of
- 2 the administrative head of the agency for which the employee works
- 3 or that person's designee [may not be considered the employee's
- 4 regular or temporarily assigned place of employment].
- 5 SECTION 3. Section 659.255, Government Code, is amended by
- 6 adding Subsection (g) to read as follows:
- 7 (g) The six-month limitations prescribed by Subsections
- 8 (f)(2) and (5) do not apply if the administrative head of the agency
- 9 determines in writing that the merit payment is made in relation to
- 10 the employee's performance during a natural disaster or other
- 11 extraordinary circumstance.
- 12 SECTION 4. This Act takes effect immediately if it receives
- 13 a vote of two-thirds of all the members elected to each house, as
- 14 provided by Section 39, Article III, Texas Constitution. If this
- 15 Act does not receive the vote necessary for immediate effect, this
- 16 Act takes effect September 1, 2009.