By: Watson S.B. No. 2298

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to compensation of certain state employees.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Section 659.016(i), Government Code, is amended
- 5 to read as follows:
- 6 (i) Except as provided by this subsection, an [An] employee
- 7 covered by this section may not be paid for any unused compensatory
- 8 time. An employee may be paid for the hours of compensatory time
- 9 the employee earns for work directly related to a disaster or
- 10 emergency declared by the appropriate officer of the state or
- 11 federal government.
- 12 SECTION 2. Section 659.018, Government Code, is amended to
- 13 read as follows:
- 14 Sec. 659.018. COMPENSATORY TIME: PLACE WHERE WORK
- 15 PERFORMED. (a) Except under circumstances specified in the
- 16 General Appropriations Act or as provided by Subsection (b), an
- 17 employee of a state agency as defined by Section 658.001 may not,
- 18 for hours worked during any calendar week, accumulate compensatory
- 19 time off under Section 659.015(f) or 659.016 to the extent that the
- 20 hours are attributable to work performed at a location other than
- 21 the employee's regular or temporarily assigned place of employment.
- 22 (b) An employee may accumulate compensatory time off for
- 23 hours worked during any calendar week at the [The] employee's
- 24 personal residence if the employee obtains the advance approval of

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- 1 the administrative head of the agency for which the employee works
- 2 or that person's designee [may not be considered the employee's
- 3 regular or temporarily assigned place of employment].
- 4 SECTION 3. Section 659.255, Government Code, is amended by
- 5 adding Subsection (g) to read as follows:
- 6 (g) The six-month limitations prescribed by Subsections
- 7 (f)(2) and (5) do not apply if the administrative head of the agency
- 8 determines in writing that the merit payment is made in relation to
- 9 the employee's performance during a natural disaster or other
- 10 extraordinary circumstance.
- 11 SECTION 4. This Act takes effect immediately if it receives
- 12 a vote of two-thirds of all the members elected to each house, as
- 13 provided by Section 39, Article III, Texas Constitution. If this
- 14 Act does not receive the vote necessary for immediate effect, this
- 15 Act takes effect September 1, 2009.