

1-1 By: Whitmire S.B. No. 2309  
1-2 (In the Senate - Filed March 13, 2009; March 31, 2009, read  
1-3 first time and referred to Committee on Criminal Justice;  
1-4 May 8, 2009, reported adversely, with favorable Committee  
1-5 Substitute by the following vote: Yeas 6, Nays 0; May 8, 2009, sent  
1-6 to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 2309 By: Whitmire

1-8 A BILL TO BE ENTITLED  
1-9 AN ACT

1-10 relating to certain personnel policies of the Texas Department of  
1-11 Criminal Justice and to certain related duties of the Texas Board of  
1-12 Criminal Justice.

1-13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-14 SECTION 1. Chapter 492, Government Code, is amended by  
1-15 adding Section 492.017 to read as follows:

1-16 Sec. 492.017. PROFESSIONAL STANDARDS AND LABOR OVERSIGHT  
1-17 COMMITTEE. (a) The board shall create a professional standards  
1-18 and labor oversight committee composed of board members to review  
1-19 the implementation of and make necessary recommendations for rule  
1-20 and policy changes to increase the retention of department  
1-21 employees and reduce vacancies in critical positions held by those  
1-22 employees, including changes to:

1-23 (1) career ladders established for department  
1-24 employees;

1-25 (2) professional development of correctional officers  
1-26 and supervisory personnel;

1-27 (3) labor-management cooperation, recruitment, and  
1-28 retention policies; and

1-29 (4) complaint procedures involving disciplinary  
1-30 actions, grievance procedures, and appropriate alternative dispute  
1-31 resolution procedures.

1-32 (b) The board, in conjunction with the professional  
1-33 standards and labor oversight committee, shall annually submit to  
1-34 the governor and the legislature a report that includes:

1-35 (1) the results of the review and the recommendations  
1-36 considered under Subsection (a); and

1-37 (2) any actions taken by the board or department  
1-38 during the preceding year to increase the retention of department  
1-39 employees and reduce vacancies in critical positions held by those  
1-40 employees.

1-41 SECTION 2. Not later than December 1, 2009, the Texas Board  
1-42 of Criminal Justice shall establish a professional standards and  
1-43 labor oversight committee as required by Subsection (a), Section  
1-44 492.017, Government Code, as added by this Act. Not later than  
1-45 December 1, 2010, the committee shall submit to the governor and the  
1-46 legislature the first report required by Subsection (b), Section  
1-47 492.017, Government Code, as added by this Act.

1-48 SECTION 3. This Act takes effect September 1, 2009.

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