

By: Uresti

S.B. No. 2343

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (d) and adding Subsection (c-1) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6682</u> [ <del>.6226</del> ]	<u>.6816</u> [ <del>.6360</del> ]	<u>.6948</u> [ <del>.6492</del> ]	<u>.7083</u> [ <del>.6627</del> ]	<u>.7366</u> [ <del>.6909</del> ]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7648</u> [ <del>.7192</del> ]	<u>.8159</u> [ <del>.7703</del> ]	<u>.8421</u> [ <del>.7965</del> ]	<u>.8669</u> [ <del>.8220</del> ]	<u>.8904</u> [ <del>.8465</del> ]
Years Experience	10	11	12	13	14
Salary Factor	<u>.9125</u> [ <del>.8686</del> ]	<u>.9562</u> [ <del>.9123</del> ]	<u>.9763</u> [ <del>.9314</del> ]	<u>.9948</u> [ <del>.9509</del> ]	<u>1.0125</u> [ <del>.9686</del> ]
Years Experience	15	16	17	18	19
Salary Factor	<u>1.0292</u> [ <del>.9853</del> ]	<u>1.0679</u> [ <del>.1023</del> ]	<u>1.0827</u> [ <del>.1037</del> ]	<u>1.0969</u> [ <del>.1051</del> ]	<u>1.1103</u> [ <del>.1065</del> ]
Years Experience	20 and over				
Salary Factor	<u>1.1228</u> [ <del>1.089</del> ]				

(c-1) Notwithstanding Subsection (a), a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the current school year under the district's salary

1 schedule for the 2008-2009 school year, if that schedule had been in  
2 effect for the current school year, including any local supplement  
3 and any money representing a career ladder supplement the employee  
4 would have received in the current school year; and

5 (2) the following applicable amount, depending on the  
6 employee's years of experience:

7 (A) \$200, if the employee has less than six years  
8 of experience;

9 (B) \$300, if the employee has at least six but  
10 less than 11 years of experience;

11 (C) \$400, if the employee has at least 11 but less  
12 than 16 years of experience; or

13 (D) \$500, if the employee has at least 16 years of  
14 experience.

15 (d) A classroom teacher, full-time librarian, full-time  
16 counselor certified under Subchapter B, or full-time school nurse  
17 employed by a school district in the 2009-2010 [~~2006-2007~~] school  
18 year is, as long as the employee is employed by the same district,  
19 entitled to a salary that is at least equal to the salary the  
20 employee received for the 2009-2010 [~~2006-2007~~] school year.

21 SECTION 2. Section 42.2516, Education Code, is amended by  
22 adding Subsection (e-1) to read as follows:

23 (e-1) The amount of state aid or credit to which a school  
24 district is entitled under Section 42.2518 is in addition to the  
25 amount of revenue to which the district is entitled under  
26 Subsection (b).

27 SECTION 3. Subchapter E, Chapter 42, Education Code, is

1 amended by adding Section 42.2518 to read as follows:

2 Sec. 42.2518. ADDITIONAL STATE AID OR CREDIT AGAINST COST  
3 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A  
4 school district, including a school district that is otherwise  
5 ineligible for state aid under this chapter, is entitled to state  
6 aid in an amount, as determined by the commissioner, equal to the  
7 sum of the following amounts, as determined by the number of  
8 classroom teachers, full-time librarians, full-time counselors  
9 certified under Subchapter B, Chapter 21, and full-time school  
10 nurses employed by the district and entitled to a minimum salary  
11 under Section 21.402:

12 (1) \$2,000 multiplied by the number of eligible  
13 employees with less than six years of experience;

14 (2) \$3,000 multiplied by the number of eligible  
15 employees with at least six but less than 11 years of experience;

16 (3) \$4,000 multiplied by the number of eligible  
17 employees with at least 11 but less than 16 years of experience; and

18 (4) \$5,000 multiplied by the number of eligible  
19 employees with at least 16 years of experience.

20 (b) A school district that is required to take action under  
21 Chapter 41 to reduce its wealth per student to the equalized wealth  
22 level is entitled to a credit, in the amount of state aid to which  
23 the district is entitled under this section, against the total  
24 amount required under Section 41.093 for the district to purchase  
25 attendance credits.

26 (c) A determination by the commissioner under this section  
27 is final and may not be appealed.

1        (d) The commissioner may adopt rules to implement this  
2 section.

3        SECTION 4. This Act applies beginning with the 2009-2010  
4 school year.

5        SECTION 5. This Act takes effect September 1, 2009.