LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 81ST LEGISLATIVE REGULAR SESSION

April 16, 2009

TO: Honorable Garnet Coleman, Chair, House Committee on County Affairs

FROM: John S. O'Brien, Director, Legislative Budget Board

IN RE: HB3486 by Coleman (Relating to application of the minimum wage to certain governmental entities.), **As Introduced**

No fiscal implication to the State is anticipated.

The bill would amend Section 62.0515, Labor Code, to authorize a county or municipality to establish a minimum wage greater than the federal minimum wage.

Local Government Impact

If a county or a municipality were to establish a minimum wage greater than the federal minimum wage, the cost to the governmental entity would depend on the amount of the increase established and the number of employees whose wages would increase accordingly. It is assumed that a county or municipality would establish a higher minimum wage only if the government entity has sufficient resources to absorb those costs. If a county or municipality already has a minimum wage that is greater than the federal minimum way, there would be no fiscal implications.

Source Agencies: LBB Staff: JOB, DB