

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 81ST LEGISLATIVE REGULAR SESSION**

**April 8, 2009**

**TO:** Honorable Jim McReynolds, Chair, House Committee on Corrections

**FROM:** John S. O'Brien, Director, Legislative Budget Board

**IN RE: HB3497** by Miller, Sid (Relating to the career ladder for certain prison industry workers.), **As Introduced**

<b>Estimated Two-year Net Impact to General Revenue Related Funds</b> for HB3497, As Introduced: a negative impact of (\$5,137,648) through the biennium ending August 31, 2011.
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**General Revenue-Related Funds, Five-Year Impact:**

<b>Fiscal Year</b>	<b>Probable Net Positive/(Negative) Impact to General Revenue Related Funds</b>
2010	(\$2,568,824)
2011	(\$2,568,824)
2012	(\$2,568,824)
2013	(\$2,568,824)
2014	(\$2,568,824)

**All Funds, Five-Year Impact:**

<b>Fiscal Year</b>	<b>Probable Savings/(Cost) from General Revenue Fund 1</b>
2010	(\$2,568,824)
2011	(\$2,568,824)
2012	(\$2,568,824)
2013	(\$2,568,824)
2014	(\$2,568,824)

**Fiscal Analysis**

The bill would amend the Government Code by requiring the Texas Department of Criminal Justice (TDCJ) to adopt a salary career ladder for correctional officers to also include prison industry workers, as established in Chapter 497.

**Methodology**

TDCJ indicates that currently there are 722 employees that would be affected by the bill. Costs associated to adopt the salary career ladder for correctional officers to include prison industry workers are estimated to be \$2.6 million annually. These employees would include 466 who are classified as Industrial Specialist I-VI and the 466 employees would qualify for increases estimated to be \$1,609,826 annually. Also included would be 132 employees classified as Agriculture Specialists I-V and Program Administrators II (Farm Managers) and the 132 employees would qualify for increases estimated to be \$241,493 annually. The remaining 124 employees would be Correctional

Transportation Officers and the 124 employees would qualify for increases estimated to be \$717,505 annually.

The estimated cost provided is utilizing the current pay schedule and does not include any potential pay increases to the correctional officer career ladder.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 696 Department of Criminal Justice

**LBB Staff:** JOB, ESi, GG, SDO