

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 81ST LEGISLATIVE REGULAR SESSION

April 23, 2009

TO: Honorable Burt R. Solomons, Chair, House Committee on State Affairs

FROM: John S. O'Brien, Director, Legislative Budget Board

IN RE: HB3631 by Farabee (Relating to compensation of certain state employees.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The bill would authorize state agencies to pay state employees who are exempt from earning overtime for compensatory time accrued by the employee during a disaster or declared emergency. The bill would remove the six-month waiting period required between merit payments for employees who are paid a one-time merit for performance during a disaster or other extraordinary circumstance. The bill would authorize state employees to earn compensatory time for hours worked at home if they obtain approval in advance. Agencies believe the costs associated with the requirements of this bill could be absorbed within existing resources depending on the number and severity of the natural disasters.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 405 Department of Public Safety, 554 Animal Health Commission, 696 Department of Criminal Justice, 529 Health and Human Services Commission

LBB Staff: JOB, KK, SD, DH, KJG, JI